



# An Update on the Implementation of the Workplace Violence Against Nurses Prevention Grant Program

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As Required by  
Texas Health and Safety Code  
Section 105.011



**TEXAS**  
Health and Human  
Services

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Texas Department of  
State Health Services

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## Executive Summary

In accordance with the [Texas Health and Safety Code, Section 105.011](#), the nursing resource section in the Texas Department of State Health Services (DSHS), to the extent funding is available, shall administer a grant program to fund innovative approaches for reducing verbal and physical violence against nurses in hospitals, freestanding emergency medical care facilities, nursing facilities, and home health agencies.

The implementation of this new section required the adoption of rules, a contract with the Texas Board of Nursing for the transfer of money to fund the grant program, and the development of a Request for Applications (RFA).

As of the date of this publication, rules that established this grant program were adopted in October 2018. The execution of an interagency contract with the Texas Board of Nursing to transfer money to DSHS to fund the grant program occurred in August 2018. An RFA was published December 17, 2018. The solicitation was open until January 31, 2019. The evaluation team reviewed seven applications and awards were announced in March 2019. Contracts were developed and executed with all seven applicants between April and June 2019. The list of grant recipients, amounts awarded, and brief descriptions of each project are located in Appendix A.

Due to delays in the timeline of this project, contracts with all seven awardees have been amended to extend the grant period until October 31, 2019. After the grant period ends, awardees will submit a final project report and give a presentation via webcast that describes the program they implemented as well as the outcomes of their program.

The nursing resource section will publish a report describing the grants awarded, including the amount of the grant, the purpose of the grant, and the reported outcome of the approach adopted by each grant recipient from Fiscal Years 2018-2019 grant cycle after the grant period ends and final project reports are submitted by the grant recipients. The anticipated date of this report is March 1, 2020.

In summation, during Fiscal Year 2019, rules were adopted to implement Section 105.011, a Request for Applications was released resulting in seven awards to health care facilities in Texas, and final project reports and presentations from awardees will be submitted after the end of the grant period. A report on the grant program and activities including outcomes from each of the seven awardees will be published by the nursing resource section in the early part of calendar year 2020.

## **List of Acronyms**

<b>Acronym</b>	<b>Full Name</b>
DSHS	Department of State Health Services
RFA	Request for Applications

## **Appendix A. Grant Recipients, Award Amounts, and Project Description**

**Table 1. Grant Recipients and Amounts**

Grant Recipient	Amount	Project Description
<b>Baylor Scott &amp; White All Saints Medical Center</b>	\$47,802	Awarded funds will be used to implement a multi-faceted education and training program that will be rolled out to all current staff and then incorporated into the onboarding process. This program will serve as a pilot for the hospital system.
<b>Baylor Scott &amp; White Medical Centers</b>	\$36,162	Awarded funds will be used to implement a multi-faceted education program. Their approach is innovative in proposing adapting a screening tool that has been primarily used in psychiatric units for use across all settings.
<b>Encompass Health Rehabilitation Hospital of The Woodlands</b>	\$9,407	This project is unique in proposing to use two different training programs and implementing a pre- and post- test to determine which one to implement in their facility moving forward.
<b>Houston Methodist Hospital</b>	\$90,000	Awarded funds will be used to purchase and install duress buttons in nursing units across the hospital. Performance measures related to the use and response time when used will provide useful information about the general impact this type of equipment has on workplace violence incidents.
<b>Methodist Health System Foundation</b>	\$89,903	Awarded funds will be used for a train-the-trainer program. One of the strengths of this project is that their performance measures go beyond decreasing the number of violent incidents reported to include measures such as levels of staff confidence.
<b>Midland Memorial Hospital</b>	\$56,000	Awarded funds will be used to educate nurse leaders through a Leadership Excellence Advancement Development (L.E.A.D) event which will address topics related to workplace violence, bullying, horizontal violence, and culture of ownership.
<b>Parkland Health &amp; Hospital System</b>	\$325,000	Awarded funds will be used to implement a multi-pronged approach for workplace violence prevention that includes staff training/education, personal protective equipment, physical and environmental infrastructure, a peer support program, and a community awareness campaign.