

# COMPLIANCE SECTION ENVIRONMENTAL HEALTH BRANCH



# DSHS Hazard Communication Worker Right-to-Know Program (Hazcom) Group



**FISCAL 2024 YEAR ANNUAL ANALYSIS  
FINAL ENFORCEMENT ACTIONS**

Pursuant to 25 Texas Administrative Code Chapter 295.1-13

# Hazcom Program Mission

The Hazard Communication Worker Right-to-Know Program protects the health and safety of public employees by ensuring that public employers provide information, training and appropriate personal protective equipment to their employees who may be exposed to hazardous chemicals in their workplaces.



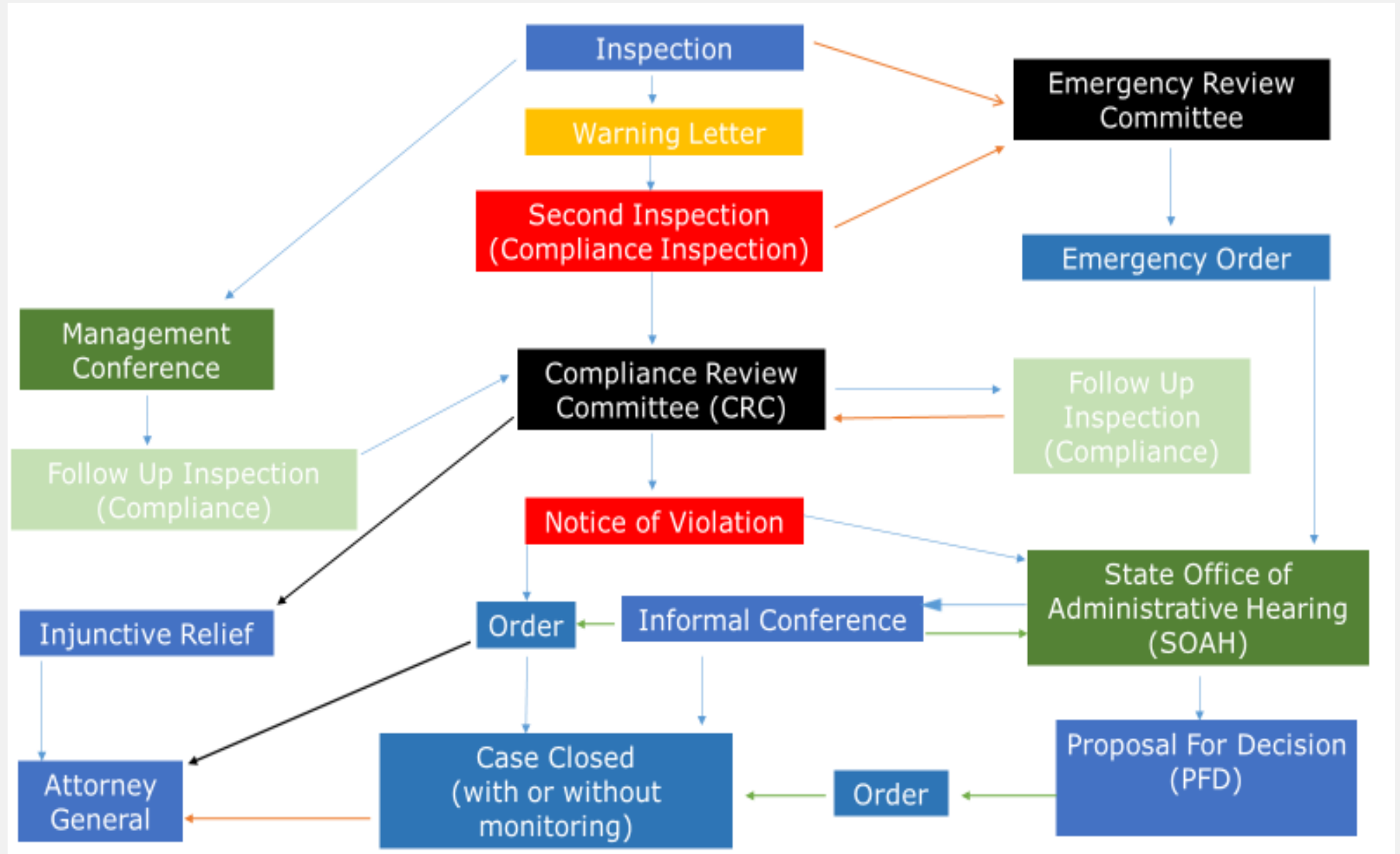
# Definition of

## Hazard Communication Worker Right-to-Know (Hazcom)

Hazard Communication Worker Right-to-Know (Hazcom) means: the health and safety of persons working in this state may be improved by providing access to information regarding hazardous chemicals to which those persons may be exposed during normal employment activities, during emergency situations, or as a result of proximity to the manufacture or use of those chemicals.



# Hazcom Group Compliance Flowchart



# Cases referred to Compliance for Enforcement Action

## NOV's Issued

**FY24: 5**

**FY23: 13**

**FY22: 15**

## Warnings Issued

**FY24: 0**

**FY23: 0**

**FY22: 0**



# Informal Conference (IC)

## Informal Conferences Held

**FY24: 0**

**FY23: 6**

**FY22: 9**



# Case Closures

## Orders

**FY24**

**0**

**FY23**

**0**

**FY22**

**9**

## Withdrawn

**FY24**

**0**

**FY23**

**0**

**FY22**

**0**





# Cases Closed With or Without Monitoring

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**Cases with final Order are either:**

- closed with monitoring  
(terms and conditions to be met are still pending)
- closed without monitoring  
(all terms and conditions are met)

For more information regarding Hazcom Group policies and protocols, please click on the link below:

[Publications - Hazard Communication Worker Right-to-Know Program | Texas DSHS](#)



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