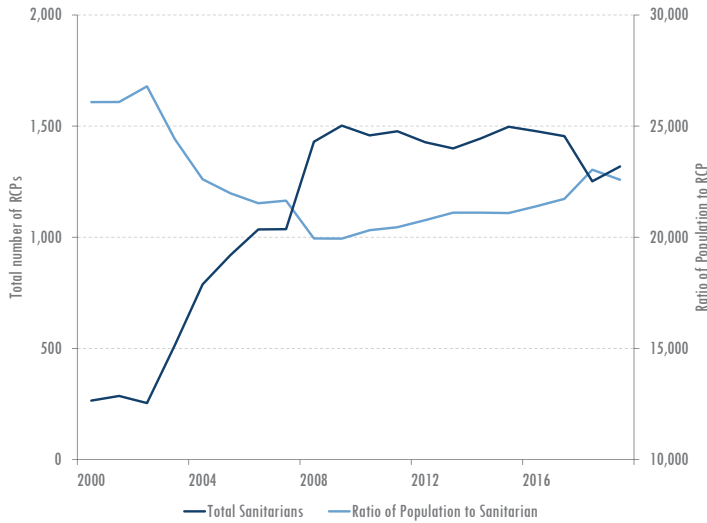




Sanitarians

2019

SAN Growth Trends



In 2019, there were 1,259 actively licensed Sanitarians (SANs) in Texas.

- This number represented a 13.3% increase since 2014 and a 26.7% increase since 2009.
- Relative to population growth, the size of the SAN workforce has improved by 7.3% over the past 10 years.

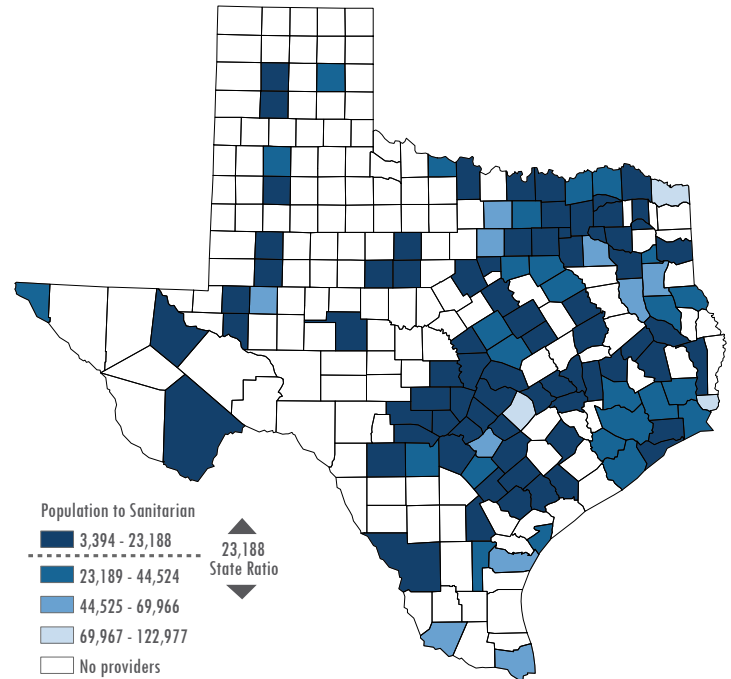
Age Distribution

| Age | Frequency | Percent |
|--------------|-------------------------|--------------|
| <30 | 121 | 10.6 |
| 31-35 | 131 | 11.5 |
| 36-40 | 133 | 11.7 |
| 41-45 | 144 | 12.6 |
| 46-50 | 117 | 10.3 |
| 51-55 | 121 | 10.6 |
| 56-60 | 133 | 11.7 |
| 61-65 | 116 | 10.2 |
| >65 | 125 | 11.0 |
| Total | 1141¹ | 100.0 |

- In 2019, 33.7% of SANs were aged 40 or younger
- Within 10 years, 43.4% of SANs will be at or approaching retirement age

¹Age data were missing for 118 sanitarians

Ratio of Texas Population to SAN by County



| Geographic Designation | Ratio of Population to SAN |
|------------------------|----------------------------|
| Metropolitan | 22,645 |
| Non-metropolitan | 29,027 |
| Border | 46,173 |
| Non-border | 22,017 |
| Texas | 23,188 |

SANs were not evenly distributed throughout the state.

- There was a 24.7% difference between the number of SANs in metropolitan and non-metropolitan areas even after controlling for population differences.
- Between border and non-border areas, the percent difference was 70.8%.

