2025-26 Texas Public Health Fellowship

Fellowship Name: Public Health Region 7 Public Health Preparedness & Response Fellowship

Fellowship Details

Host Site Organization Name: Texas Department of State Health Services

Host Site Division/Program: Regional and Local Health Operations; PHR 7 Preparedness and Epidemiology Program

Host Site/Fellowship Location: 2408 South 37th Street, Temple, Texas 76504

Host Site Workplace Setting: Combination of onsite and virtual

Workplace Setting Description: Hybrid. Following a probation and/or training period the Fellow will have the option to telework up to 2 days per week, with everybody in the office on Wednesdays.

Public Health Core Disciplines: Health Policy and Management   Social and Behavioral Sciences

Primary Fellowship Focus/Topic: Public Health Preparedness

<u>Fellowship Overview</u>

Host Site Mission
The Public Health Preparedness & Epidemiology program works with local partners and stakeholders to plan, train, and exercise before a disaster response. The program provides regional public health and medical resources coordination during emergencies. The program offers training and guidance on preparedness, epidemiology, and public health emergency response.

Fellowship Projects
The primary project will be to conduct an analysis of After-Action Reports (AARs) and Improvement Plans (IPs) from past responses and exercises to assess the status of public health implementation of recommendations.

Fellowship Deliverables
- Create a spreadsheet or report outlining findings of the AARs and Improvement Plans (IPs) analysis.
- Update and use regional tracking tool for previous and future AARs and IPs.
- Public Health Preparedness Exercise using Incident Command System and Homeland Security Exercise and Evaluation Program (HSEEP) methods.
- Final oral presentations to leadership and a summary describing experiences in each regional program.

Fellowship Activities/Responsibilities
The fellow will be responsible for setting meetings with team members and supervisor to complete projects. With direction from program leadership, the fellow will conduct an analysis of AARs and IPs from past responses and exercises to assess the status of public health implementation of recommendations and identify and categorize common themes, priority actions, and complexity. The fellow will study and apply the FEMA Incident Command System to public health practice. The fellow may assist with assessment of, planning for, and training for priority capabilities from the CDC Public Health Emergency Preparedness and Response Capabilities. In addition to the preparedness activities, the fellow will rotate through all PHR 7 programs. The rotation length will vary based on program complexity and fellow's interests.

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Salary and Benefits
Annual Salary: Tier 1, $46,000
All fellows will be eligible for DSHS employee benefits including health insurance and leave.

Travel
Percent Travel: 40%
Travel Description: Travel within PHR 7 to attend meetings with partners. Some overnight trips for training, conferences, and exercises.

Required Applicant Qualifications
(The following qualifications are REQUIRED. Do NOT apply to this position unless you currently meet or plan to meet these requirements by the start of the Fellowship, June 1, 2025.)

Required certification/license:
No requirement

Ability to Speak in Spanish:
No Requirement

Ability to Write in Spanish:
No Requirement

Preferred Educational Qualifications
(The following preferences are guidelines provided by the Host Site. These are NOT requirements. Host Sites prefer that applicants have completed or are currently working toward these.)

Preferred Level of Education: Bachelor's Degree

Preferred Specialized and Technical Skills
(The following skills will be a focus during this Fellowship position. If you have or are interested in developing data analysis skills or building technical skills in the software listed below, this could be a good Fellowship position for you.)

Data Analysis Skills:
No Preference

Statistical Software Skills:
No Preference

Statistical Software:
N/A

Other Software:
Microsoft Office (Excel, PowerPoint, Outlook, Word); Microsoft Visio, Qualtrics