2025-26 Texas Public Health Fellowship

Fellowship Name: Community Engagement Fellowship

Fellowship Details

Host Site Organization Name: Hays County Health Department

Host Site Division/Program: Community Engagement Program

Host Site/Fellowship Location: 101 Thermon Drive, San Marcos, Texas 78666

Host Site Workplace Setting: Combination of onsite and virtual

Workplace Setting Description: The fellow will work remotely one day per week or as needed.

Public Health Core Disciplines: Health Policy and Management, Social and Behavioral Sciences

Primary Fellowship Focus/Topics: Health Disparities, Community Engagement

<u>Fellowship Overview</u>

Host Site Mission
The primary goal in Hays County is to ensure every resident achieves optimal health. The fellow will work to expand the Healthy Hays Coalition's infrastructure, with primary objectives including maintaining regular meetings, increasing participant numbers, identifying underserved areas, and finding ways to improve community investment and involvement.

Fellowship Projects
As part of a fellowship with the Hays County Health Department, the fellow will work with the Healthy Hays Coalition. The Healthy Hays Coalition is a collaboration of stakeholders within the Hays County community that addresses five concerns (Mental Health, Immunizations, STIs, Social Services, and Health Indicators), which focus on developing strategies and interventions utilizing sustainable resources to improve health outcomes and overall well-being.

Fellowship Deliverables
- Finalizing specific goals of each Healthy Hays Coalition workgroup
- Ensuring retention of at least 80% of the Healthy Hays Coalition members within 3-month periods
- Addressing various identified issues in our Community Health Assessment by implementing strategies outlined in our Community Health Improvement Plan

Fellowship Activities/Responsibilities
In this role, the Hays County Health Department fellow will be responsible for effectively organizing the Healthy Hays Coalition workgroup meetings. Tasks will involve engaging with workgroup chairs to ensure productive collaboration and progress. Additionally, the fellow will develop detailed communication and marketing materials for the coalition and spearhead various promotional initiatives to increase community engagement and address behaviors that impact the public health. Furthermore, an aspect of the role will be actively recruiting and retaining members of the Healthy Hays Coalition, requiring a strategic approach to relationship-building. Lastly, the fellow will be responsible for creating detailed timelines and deliverables that are closely aligned with the objectives of the Hays County Community Health Improvement Plan, ensuring that all activities and initiatives contribute to the coalition's overall goals.

2025-26 Texas Public Health Fellowship

Fellowship Name: Community Engagement Fellowship

Salary and Benefits
Annual Salary: $44,170
The fellow will be eligible for [Hays County employee benefits](#) including health insurance and leave.

Travel
Percent Travel: 15%
Travel Description: The fellow's travel will primarily be local and to public and government facilities.

Required Applicant Qualifications
(The following qualifications are REQUIRED. Do NOT apply to this position unless you currently meet or plan to meet these requirements by the start of the Fellowship, June 1, 2025.)

Required certification/license:
No requirement

Ability to Speak in Spanish:
No Requirement

Ability to Write in Spanish:
No Requirement

Preferred Educational Qualifications
(The following preferences are guidelines provided by the Host Site. These are NOT requirements. Host Sites prefer that applicants have completed or are currently working toward these.)

Preferred Level of Education: Bachelor's degree

Preferred Specialized and Technical Skills
(The following skills will be a focus during this Fellowship position. If you have or are interested in developing data analysis skills or building technical skills in the software listed below, this could be a good Fellowship position for you.)

Data Analysis Skills:
Somewhat Skilled: has done Data Analysis in coursework, but not applied Data Analysis in the real world

Statistical Software:
No preference

Skill Level with Statistical Software:
No Preference

Other Software:
Microsoft Office Suite; Tableau