

# 2025-26 Texas Public Health Fellowship



**TEXAS**  
Health and Human  
Services

Texas Department of State  
Health Services

Fellowship Name: Health Disparities Fellowship

## Fellowship Details

**Host Site Organization Name:** City of Laredo Public Health Department

**Host Site Division/Program:** Health Disparities Division

**Host Site/Fellowship Location:** 2600 Cedar Avenue, Laredo, Texas 78046

**Host Site Workplace Setting:** 100% onsite/in-person

**Workplace Setting Description:** There are no telework/remote work practices available.

**Public Health Core Disciplines:** Health Policy and Management Biostatistics

**Primary Fellowship Focus/Topics:** Health Disparities Program Management

## Fellowship Overview

**Host Site Mission:** Laredo Public Health Department provides culturally competent quality services that promote optimal health, prevent disease, and protect the safety of all. The fellow focus on community health assessments, accreditation, and other special projects to address local health disparities.

**Fellowship Projects:** The fellow will work on key projects regarding the accreditation process, quality assurance, and quality improvement initiatives. They may assist with conducting community health needs assessments and developing community health improvement plans. Additionally, they will contribute to public health projects addressing health disparities, ensuring that underrepresented populations have access to healthcare. These projects will provide the fellow with valuable hands-on experience in public health planning, evaluation, and community engagement, enhancing their professional growth while supporting the department's mission to improve community health outcomes.

**Fellowship Deliverables:** Planned project deliverables include assisting with completing a community health needs assessment, contributing to the development of a community health improvement plan, assisting with accreditation documentation, quality assurance and improvement initiatives. They will also deliver reports related to addressing health disparities.

**Fellowship Activities/Responsibilities:** The fellow will have a variety of responsibilities to develop public health practice skills. They will assist with conducting community health assessments by gathering and analyzing data, engaging with stakeholders, and identifying health disparities. The fellow will contribute to developing and implementing a community health improvement plan, aligning strategies with identified needs. They will support accreditation processes, to ensure compliance with public health standards, and participate in quality assurance and improvement initiatives. The fellow will evaluate current public health programs and identify opportunities for enhancing service delivery and outcomes. The fellow will gain experience in project management, report writing, data analysis, and community engagement. They will also learn to collaborate across departments and external partners to develop health initiatives. Throughout the fellowship, they will strengthen skills in critical thinking, problem-solving, communication, and leadership. By the end of the fellowship, they will gain comprehensive hands-on experience, develop key public health competencies, and contribute to impactful projects addressing health disparities.

# 2025-26 Texas Public Health Fellowship

Fellowship Name: Health Disparities Fellowship

## Salary and Benefits

**Annual Salary:** \$50,274

The fellow will be eligible for [City of Laredo employee benefits](#) including health insurance and leave.

## Travel

**Percent Travel:** 15%

### Travel Description:

Travel to Austin for a two-day workshop, Fellowship showcase and graduation ceremony in Austin and attend the Texas Public Health Association Education Conference.

## Required Applicant Qualifications

*(The following qualifications are REQUIRED. Do NOT apply to this position unless you currently meet or plan to meet these requirements by the start of the Fellowship, June 1, 2025.)*

### Required certification/license:

No requirement

### Ability to Speak in Spanish:

Basic: Fellow can speak the language imperfectly and only to a limited degree and in limited situations. The Fellow will have difficulty in or understanding extended conversations

### Ability to Write in Spanish:

No Requirement

## Required Educational Qualifications

**Required Level of Education:** Bachelor's degree

## Preferred Specialized and Technical Skills

*(The following skills will be a focus during this Fellowship position. If you have or are interested in developing data analysis skills or building technical skills in the software listed below, this could be a good Fellowship position for you.)*

### Data Analysis Skills:

Basic Skills: has some awareness or knowledge of Data Analysis

### Statistical Software:

SAS

### Skill Level with Statistical Software:

Limited proficiency-has knowledge and interest in learning more, but little experience using the software

### Other Software:

RedCap