

# 2025-26 Texas Public Health Fellowship



**TEXAS**  
Health and Human  
Services

Texas Department of State  
Health Services

Fellowship Name: Ending the HIV Epidemic Planning Fellowship

## Fellowship Details

**Host Site Organization Name:** Texas Department of State Health Services

**Host Site Division/Program:** Infectious Disease Prevention; HIV/STD Planning Program

**Host Site/Fellowship Location:** 201 West Howard Lane, Austin, Texas 78753

**Host Site Workplace Setting:** Combination of onsite and virtual

**Workplace Setting Description:** Hybrid. Fellow required to work in office at least 1 day per week.

**Public Health Core Disciplines:** Health Policy and Management Social and Behavioral Sciences

**Primary Fellowship Focus/Topics:** Health Disparities Program Management

## Fellowship Overview

### Host Site Mission

The HIV Planning Program supports the implementation of innovative strategies to address HIV in Texas through its collaboration with both internal and external stakeholders and data-informed decision-making processes.

### Fellowship Projects

The fellow will work to improve HIV prevention and treatment outcomes for communities most impacted by HIV in Texas. They will collaborate with the Planning Team and Section Data Analysts to identify opportunities for program improvement across the HIV continuum. The fellow will conduct literature reviews to inform the program of current research and practices and highlight gaps in knowledge to address enhancing program outcomes. Additionally, fellow will develop and implement qualitative data collection strategies to guide program improvements and recommend effective strategies to achieve better program results.

### Fellowship Deliverables

The fellow will create a summary of epidemiologic and program data, identify relevant research topics based on the summary, conduct a literature review addressing these research topics, and produce a final population-based report that includes recommended strategies to enhance program outcomes.

### Fellowship Activities/Responsibilities

The fellow will collaborate with their team and colleagues in the HIV/STD Section to enhance the following:

- Data interpretation skills
- Stakeholder facilitation skills
- Qualitative data collection techniques
- Written and verbal communication skills (internal and external stakeholder presentations)
- Independent project management that involves cross-team collaboration
- Community stakeholder engagement with disproportionately impacted communities
- Strategies to improve health outcomes throughout the HIV continuum

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## Salary and Benefits

**Annual Salary:** \$61,000

All fellows will be eligible for DSHS employee [benefits](#) including [health insurance](#) and leave.

## Travel

**Percent Travel:** 15%

**Travel Description:** Periodically travel to various areas of Texas to meet with stakeholders.

## Required Applicant Qualifications

*(The following qualifications are REQUIRED. Do NOT apply to this position unless you currently meet or plan to meet these requirements by the start of the Fellowship, June 1, 2025.)*

### Required certification/license:

No requirement

### Ability to Speak in Spanish:

No Requirement

### Ability to Write in Spanish:

No Requirement

## Preferred Educational Qualifications

*(The following preferences are guidelines provided by the Host Site. These are NOT requirements. Host Sites prefer that applicants have completed or are currently working toward these.)*

**Preferred Level of Education:** Bachelor's Degree

## Preferred Specialized and Technical Skills

*(The following skills will be a focus during this Fellowship position. If you have or are interested in developing data analysis skills or building technical skills in the software listed below, this could be a good Fellowship position for you.)*

### Data Analysis Skills:

Somewhat Skilled: has done Data Analysis in coursework, but not applied Data Analysis in the real world

### Statistical Software Skills:

No Preference

### Statistical Software:

No Preference

### Other Software:

No Preference