



Advancing Health through Nursing
Initiative on the Future of Nursing

Nursing Practice Team



Joyce Batcheller, DNP, RN, NEA-BC, FAAN **Co-Leader, Central Region**

A Robert Wood Johnson Executive Nurse Fellow alumna, President of J. Batcheller Consulting, and faculty at Texas Tech University Health Sciences Center, School of Nursing, Lubbock, Texas. Batcheller received a diploma in Nursing from Hartford Hospital School of Nursing in Connecticut, followed by a BSN and MSN from The University of Texas Health Sciences Center at San Antonio School of Nursing. In 2008, she completed the Robert Wood Johnson Executive Nurse Fellowship and in May 2010 she completed a Doctorate of Nursing Practice from the School of Nursing at Texas Tech University Health Sciences Center. Most notably, Batcheller led the development of Seton's mature, 16-year-old shared governance structure, which resulted in nine of Seton's 11 hospitals being designated by the American Nurses Credentialing Center: four Magnet and five Pathway to Excellence.

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Cole Edmonson, DNP, RN, FACHE, NEA-BC **Co-Leader, North Region**

Vice President of Patient Care Services and Chief Nursing Executive at Texas Health Presbyterian Hospital Dallas. He has lead facilities to Magnet Designation and Re-designation in 2003 and 2008, becoming the first facility in North Texas to receive both honors. He received the Regional Nurses Week Excellence award and the National Visionary Leader award in 2009. Dr. Edmonson is adjunct faculty at the University of Texas at Arlington and Texas Woman's University. He serves on community colleges of nursing advisory boards, university advisory boards, and as an advisor to nursing publications. He completed his Doctor of Nursing Practice at Texas Christian University, in 2011. Dr. Edmonson serves as the Treasurer for Texas Organization of Nurse Executives and the President of the North Texas Organization of Nurse Executives. He is also the Vice-President of The DFW Great 100 Nurses Inc. He is a fellow in the American College of Healthcare Executives and a certified Nurse Executive Advanced by American Nurses Credentialing Center.

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Stacey Cropley, DNP, RN, CPN



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Panhandle Region

Stacey Cropley, DNP, RN, CPN is the Director of Practice at the Texas Nurses Association. Cropley earned her BSN from Fitchburg State College in Massachusetts, MSN from Loyola University New Orleans, and DNP from Texas Tech University in Lubbock. Cropley is certified as a Pediatric Nurse and is a proud member of Sigma Theta Tau. As an experienced nurse executive, she volunteers her free time to support the future of nursing, committing time to the Pediatric Nursing Certification Board as well as to the Texas Team as the co-chair for the Rural Task Force. Cropley has been actively involved in nursing advocacy and practice improvements, testifying before the legislature and winning the TNA's District 2 Panhandle's Best Nurse Award in 2011. Cropley is passionate about excellence in nursing practice and how nurses translate tasks into patient-centered caring models. In her article entitled *The Relationship-Based Care Model: Evaluation of the Impact on Patient Satisfaction, Length of Stay, and Readmission Rates* published in the June 2012 issue of the Journal of Nursing Administration, Cropley explores the impact a collaborative, patient-centered care model has on patient outcomes. Cropley looks forward to the November publication of *Care Coordination and the Essential Role of the Nurse*, scheduled for publication in Creative Nursing. Cropley has also had the privilege of previewing and providing feedback on the new book *See Me as a Person: Creating Therapeutic Relationships with Patients and Their Families* authored by Trout and Koloroutis.

Robert L. Dent, DNP, MBA, RN, NEA-BC, CENP, FACHE West Region

Vice President of Patient Care Services and Chief Nurse Executive at Midland Memorial Hospital. A member of the American Organization of Nurse Executives (AONE)/Texas Organization of Nurse Executives (TONE); the American Nurses Association (ANA)/Texas Nurses Association (TNA); and Sigma Theta Tau International Honor Society of Nursing. Recognized by Modern Healthcare and Witt/Kieffer as a 2006 Up and Comer in healthcare administration. Dr. Dent is engaged in professional associations and local advisory boards as a current member of AONE's Strategic Planning Committee. Elected Board Member of TONE; TNA Practice Committee Member; board member of the Laura W. Bush Institute for Women's Health at Texas Tech University Health Sciences Center. He serves on Advisory Boards for local colleges and university. Dr. Dent received an Associate's Degree in Applied Sciences from South Plains Community College, a Bachelor of Science Degree in Nursing (BSN), a Master's Degree in Business Administration/Health Care Management (MBA/HCM) from the University of Phoenix, and a Doctor in Nursing Practice (DNP) degree from Texas Tech University Health Sciences Center.

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Holly A. DiLeo, PhD, RN, FNP-BC South Region

Coordinator, Nurse Practitioner Program and Clinical Assistant Professor at the University of Texas Health Science Center at San Antonio, Dr. DiLeo completed her PhD at University of Texas Health Science Center at San Antonio in 2004. In 2009 she returned to the Health Science Center after living overseas for a number of years with her military husband and family. Dr. DiLeo was awarded a \$1.4 Million grant from the Health Resources and Services Administration in 2010 which provides annual stipends of \$22,000 over 5 years through an Advanced Nursing Education Expansion grant to students pursuing their MSN degree, post-master's certificate or DNP as a Primary Care Nurse Practitioner. Her undergraduate degree is from Indiana University and her Master's Degree as a Family Nurse Practitioner is from UT Health Science Center. Along with her faculty role, Dr. DiLeo maintains a faculty practice as a FNP in the University Student Health Clinic. Dr. DiLeo's professional affiliations include the American Nurses Association, Texas Nurses Association, National Organization of Nurse Practitioner Faculties, American Academy of Nurse Practitioner, Texas Nurse Practitioner, and Sigma Theta Tau – Delta Alpha Chapter.

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Diane Faucher Moy, MSN, RN, APMHCNS-BC Central Region

Advanced practice nurse with more than 30 years in nursing. She earned her BSN at TCU and MSN at UT Austin and is a graduate of the Texas Governor's Executive Development Program. Ms. Moy is currently teaches in both psychiatric-mental health and nursing systems at the UT Austin School of Nursing and is a consultant in psychiatric nursing and organizational design and development. From 2008-2010, she represented both public health and psychiatric nursing at the executive level as the state nursing director for the Texas Department of State Health Services which administers public health services and psychiatric state hospitals. Previously, Ms Moy was employed at TxMHMR for 19 years where she served as the first MHMR system nursing director. She was promoted to Assistant Deputy Commissioner for Mental Health Services and also served as the CEO of three different state hospitals, including Wichita Falls, Austin, and Rusk State Hospitals. Ms Moy also served as the Director of Quality for the Medicaid and CHIP programs of Texas. Ms. Moy recently participated in a federally-funded study of dangers of restraint in a variety of settings and co-authored a report that will be delivered to the US Congress.

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Stan Harmon, RN, MSN, FNP
Upper Rio Grande Region

A practicing Nursing in Texas for more than seventeen years. He earned his bachelor's degree from University of Texas at El Paso. Stan has practiced nursing in many capacities; an Emergency Department (Level I trauma center) to marketing for a home care organization. He has developed an understanding of the valuable role nurses play in providing high quality health care. A Masters Degree from Texas Tech University and a certification as a Family Nurse Practitioner, Stan has provided a high level of health care in both acute and primary care settings. He is currently serving on the Texas Nurse's Association Governmental Affairs committee, first west Texas and later Advanced Practice, Stan has worked hard to support the nurses in his region and the nurses of Texas. Stan has served 4 years on the board of directors of Texas Nurse Practitioners (TNP) and currently is the Vice President. One of his interests is in member advocacy, Stan served and co-chaired the organizations (TNP) Governmental Action committee and participated in many legislative events. He is the current representative of Texas Nurse Practitioners at the Coalition of Nurses in Advanced Practice (CNAP). Other leadership roles include: serving on the Advanced Practice Advisory Committee to the Texas Board of Nursing, participated in negotiations in 2008 and 2010 with the designated medical organizations to allow Advanced Practice nurses to practice to the full extent of their licensure and certification in Texas.

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Jenifer Hudman, MS
West Region

Assistant Director of West Texas AHEC Program in the F. Marie Hall Institute for Rural and Community Health at Texas Tech University Health Sciences Center She came the AHEC in July 2010 after serving as a program manager and faculty at Northwest Vista College, one of the Alamo Community Colleges for three years. At Northwest Vista College, Hudman was brought into an existing Workforce department and charged with the creation and development of a continuing education component and led marketing efforts to include program management, preparing public information campaigns, designing brochures/catalogs/flyers, recruiting adjunct faculty and students and delivering presentations. As faculty or adjunct faculty, Hudman has taught health lecture and activity classes at three college institutions in Texas. Hudman received a Bachelor of Science degree from Texas Tech University and returned to receive a Master's of Science degree in Sports Management and Marketing in 2000. In December of 2009 she completed a graduate certificate in organizational development from The University of the Incarnate Word in San Antonio, TX.

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Susan McBride, PhD, RN
West Region

A clinical nursing researcher focused on methods development for implementing, evaluating and utilizing large healthcare datasets and health information technology to improve patient safety and quality within the healthcare delivery system. She joined TTUHSC SON as a clinical researcher in 2009. Prior to joining TTUHSC she held an Executive role in the Dallas-Fort Worth Hospital Council as President of their Education and Research Foundation. Dr. McBride was responsible for the executive oversight and operations of the DFWHC ERF Data Initiative and a Workforce Center serving 70 urban hospitals within the DFW area from 2002-2008. Dr. McBride developed and implemented a regional Enterprise Master Patient Index (EMPI) within the DFW region. She was also co-investigator for a 3 year Rural Hospital AHRQ Health Information Technology grant partnered with Texas A&M, Baylor Healthcare System, Texas Medical Foundation (Texas QIO), and Palo Pinto Regional Hospital. She led the health information technology implementation to add 66 rural hospitals to the Data Initiative. She has been a nationally invited speaker on methods development including use of the AHRQ Quality Indicators, methods for reporting public use data, HIPAA privacy and security, mapping data, probabilistic linkage methods, and data management methods for outcomes such as, obstetrical and neonatal outcomes, surgical site infections, and tracking readmissions. Dr. McBride is a Professor within TTUHSC faculty with teaching responsibilities supporting doctor of nursing practice courses, including statistics, informatics, epidemiology, and a population health at the organizational & public policy level. Dr. McBride has developed and deployed software in the for-profit and not-for-profit industries and managed data repositories of clinical and administrative data within the healthcare industry.

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Sandy McCoy, RN, MSN, FNP-BC
North Region

Bariatric coordinator for the Baylor University Medical Center. McCoy serves as President of Texas Nurse Practitioners, past president 2 terms for North Texas Nurse Practitioners, Chairman of the Board of the Collin County Adult Clinics. She received a BSN from University of Texas Arlington and continued her education there to earn her MSN and FNP.

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Julie Novak, DNSc, RN, CPNP, FAANP
South Region

Associate Dean for Practice and Engagement at the University of Texas Health Science Center School of Nursing. Dr. Novak holds the Thelma and Joe Crow Endowed Professorship and serves as the Director of the UTHSCSA Student Health Center. She was formerly professor and head of the Purdue University School of Nursing where she developed and directed the Doctor of Nursing Practice (DNP) Program (among the first ten DNP programs in the US). Dr. Novak also directed the Purdue School of Nursing Clinics and the Service Learning Innovation and Scholarship initiative in the Purdue Center for Instructional Excellence. She has also held leadership positions at the University of Virginia Schools of Nursing and Medicine and the University of California San Diego Department of Community and Family Medicine and the University of California San Francisco School of Nursing Division of Intercampus Graduate Studies. Dr. Novak earned her BSN, MA, and PNP at the University of Iowa College of Nursing and her Doctor of Nursing Science (DNSc) at the University of San Diego Hahn School of Nursing. She completed pre-doctoral work at the University of Washington with Dr. Fran Lewis and the Touch Points training program at Harvard with Dr. T. Berry Braselton and Ann Stadtler. Dr. Novak is a Fellow in the Purdue Teaching Academy, the Purdue Service Learning Academy, the Consortium for Clinical Cooperation (CIC)/Big Ten Universities, the National Association of Pediatric Nurse Practitioners, and the American Academy of Nurse Practitioners.

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Jo Rake, MSN, RN, CNAA
West Region

Vice President of Nursing, Hendrick Health System in Abilene, TX for 14 years. Before becoming VP, Rake was the director of Med/Surg Nursing at Hendrick. She is currently an adjunct faculty for both Texas Tech University Health Sciences Center School of Nursing and the Patty Hanks Shelton School of Nursing. Rake serves on the board of directors for the Texas Organization of Nursing Executive's, Region 6 and is a former president of TONE. She currently is serving as the director of the West region of the Texas Nurses Association Board.

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Ann Scanlon-McGinity, PhD, RN
Gulf Coast Region

In addition to her positions at The Methodist Hospital, Dr. Scanlon-McGinity also holds a faculty appointment as a Clinical Assistant Professor of Psychiatry with the Menninger Department of Psychiatry at the Baylor College of Medicine. Dr. Scanlon McGinity has served in administrative and nurse leadership roles at the Laurel Regional Hospital in Maryland, the University of Maryland Medical System and The Johns Hopkins Hospital in Baltimore, Maryland. She is a member of Phi Kappa Phi National Honor Society and Sigma Theta Tau International Honor Society of Nursing and is the recipient of numerous grants and awards for her work in the area of psychiatric nursing and home care. She also is a member of the European Society for Philosophy of Medicine and Health Care. Dr. Scanlon McGinity is an accomplished writer and lecturer, most recently having edited a well-received book, *Wisdom in Nursing: Voices of Nurses*, published through The Methodist Hospital. Dr. Scanlon McGinity is a member of numerous professional and community organizations. Currently, Dr. Scanlon McGinity serves as chair of the Texas Medical Center's Council of Chief Nursing Officers as well as Chair of the Education Committee of the Gulf Coast Health Services Steering Committee. She is a member of the Board of Directors of the Good Samaritan Foundation and represents The Methodist Hospital in national and international nursing forums. In 2005, the Houston Texas Nursing Association named Dr. Scanlon McGinity as one of ten outstanding nurse leaders.

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Elizabeth Sjoberg, RN, JD
Central Region

Joined the Texas Hospital Association in February, 1995. She is one of three in-house attorneys, whose responsibilities include advocating for member hospitals and health systems in the legislative and regulatory arenas, and informing members and the public about current topics in health law. As Associate General Counsel, her issue areas include nurse licensure, practice and education; data collection; advance directives and end-of-life care; quality and patient safety; children's and women's issues; and public health promotion and wellness. She also is a member of the Texas Team, working in coordination with the Office of the Governor to address nursing education capacity. Ms. Sjoberg received her law degree from St. Mary's University School of Law in San Antonio, and her bachelors of science in nursing degree from the University of Texas School of Nursing at Austin. Prior to attending law school, she worked in both the hospital and clinic settings. Ms. Sjoberg's professional affiliations include the State Bar of Texas and Health Law Section; the American Health Lawyers Association; the American and Texas Organizations of Nurse Executives; and the American and Texas Nurses Associations.

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Mary Stowe, RN, MS, NEA-BC
North Region

Mary Stowe serves as Vice President and Chief Nursing Officer at Children's Medical Center Dallas, a Magnet Accredited Program. She received her Bachelor of Science degree from Baylor University, and her Masters in Science degree from Texas Women's.

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Kathryn M. Tart, RN, EdD, CNE
Gulf Coast Region

Founding Dean, Professor, University of Houston Victoria. Clinical background in medical-surgical nursing with a focus in cardiac care. Teaching expertise is in teaching graduate nursing education courses.

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Katherine Thomas, MN, RN
Central Region

Executive Director for the Texas Board of Nursing (BON), a position she has held since November, 1995. Ms. Thomas has been very active in promoting multistate regulation through the Nurse Licensure Compact. Ms. Thomas serves as a member of the Executive Committee of the Compact Administrators, the group responsible for implementation of the NLC. She has served as the Chair of the Health Professions Council, a council of agencies who regulate health care professionals in Texas, since 2000. Ms. Thomas chaired the NCSBN APRN Advisory Committee from 1995-2007. She currently serves as a Director at Large on the NCSBN Board of Directors. She has received the top two awards from NCSBN: the R. Louise McManus Award for significant contributions through the highest commitment and dedication (August 2002) and the Meritorious Service Award for significant contributions to the purposes of NCSBN, (August 1999). She has promoted patient safety through several initiatives including application of Just Culture principles to regulation, use of a standardized measurement tool for evaluating nursing error, partnering with hospitals to evaluate and remediate error, and disseminating best practices for safety to all nurses in Texas.

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