

**Texas Statewide Health Coordinating Council
Texas Center for Nursing Workforce Studies (TCNWS) Advisory Committee
Minutes of Meeting Held Wednesday, July 13, 2022
10:00 a.m.**

**Location: Department of State Health Services, 1100 West 49th Street, Austin,
Texas, 78756, Room K-100**

Teleconference from: https://teams.microsoft.com/l/meetup-join/19%3ameeting_YTE5NzVkMmQtNDUzMS00NTgxLTgzNjktZjFIOTMwNTBkZjBh%40thread.v2/0?context=%7b%22id%22%3a%229bf97732-82b9-499b-b16a-a93e8ebd536b%22%2c%22oid%22%3a%22fe5cb71f-5b48-4b61-a496-4e4504a5786c%22%7d

Call-in Number: +1 (512) 580-4366

Access Code: 174 368 231#

Members Attending

Angel Angco-Barrera, MBA, BSN, RN
April Ernst, MSN, RN, CNE
Sheila Fata, MBA, BSN
Cheryl L. Johnson, RN, MSN, CDP, CADDCT
Karen Kendrick, MSN, RN, CPHQ
Lula Pelayo, PhD, RN, FAAN
Cora Rabe, DNP, CRNA
Linda Rounds, PhD, RN, FNP, FAANP, FAAN
Susan Ruppert (Co-Chair), PhD, APRN, FNP-C, ANP-BC, FNAP, FCCM, FAANP, FAAN
Rena Schumann, PhD, RN, CNE
Remy Tolentino, MSN, RN, NEA-BC
Lisa Taylor, PhD, RN, CNS, FNP
Katherine Thomas, MN, RN, FAAN
Grace Werckle, BSN, RN
Sally Harper Williams

Members Absent

Pamela Burns (Unexcused)
Diana Dolan, PhD, CNML, RN (Excused)
Tamara Rhodes, MSN, RN (Excused)
Dawn Webb, MSN, RN, PMH-BC (Excused)
Linda H. Yoder, PhD, MBA, RN, AOCN, FAAN (Excused)

Public Present

Dr. Virginia Ayars
Michael Deleon
Jack Frazee
Krista DeRapau
Andrew Kovach

Staff Present

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Ann Barnett, MS
Ky Burke
Cate Campbell, MPH
Kayla Davis, MS
Kristina Juarez, MPH
Pam Lauer, MPH

<p>1. Welcome and Introductions</p>	<p>Dr. Susan Ruppert called the meeting to order at 10:01 a.m., and welcomed the committee members, staff, and guests present, who introduced themselves. Dr. Ruppert announced that the meeting would be recorded as required by the Administrative Procedures Act and the Open Meetings Act, and that members should state their name for the record when making motions.</p>
<p>2. Establish Quorum and Approval of Excused Absences</p>	<p>With over 50% of members present, a quorum was established.</p> <p>Dr. Diana Dolan, Dr. Tamara Rhodes, Dawn Webb, and Dr. Linda Yoder requested excused absences.</p> <p>Motion to approve excused absences made by Dr. Renae Schumann and seconded by Dr. Lisa Taylor. The motion carried.</p>
<p>3. Review of July 13, 2022 Agenda</p>	<p>The agenda was not reordered.</p>
<p>4A. Approval of Minutes from the March 2, 2022 Meeting</p>	<p>No revisions were requested for the March 2, 2022 meeting minutes.</p> <p>Motion to approve minutes made by Kathy Thomas and seconded by Dr. Cora Rabe. The motion carried.</p>
<p>4B. Organizational Updates</p>	<p>Katherine Thomas gave an update on behalf of the Texas Board of Nursing (BON), which included information on the following:</p> <ul style="list-style-type: none"> • The BON will have a board meeting on July 21, 2022, and it will be livestreamed from room 100 of the Moreton Building. The agenda includes a report on the healthcare nursing apprenticeship workshop conducted in June 2022. It was a meeting between healthcare agencies, state agencies, and nursing program representatives to discuss the Department of Labor apprenticeship registered nurse program. It is an addition of 2000 hours of apprenticeship that can be obtained in a registered nursing program. • The BON will submit their appropriations request soon, which includes increases in salary for certain staff and increases in some positions to help with staff shortages. • The BON is moving to the George H.W. Bush Building on August 29, 2022. All mailing updates will be up on the website soon after. <p>Karen Kendrick gave an update on behalf of the Texas Hospital Association (THA) which included information on the following:</p> <ul style="list-style-type: none"> • The THA's Taskforce on Workforce convened earlier this year. One sub-group focuses on long-term strategies, and the other on short-term strategies. The long-term strategies sub-group is focusing on advocacy efforts, and they're working on strategies to prepare for the 2023 legislative session. The short-term sub-group is working on regional strategies for resource allocation and funding workforce strategies. During the interim session, THA will work on workplace violence issues. • The THA Fall Conference, which combined topics of quality, patient safety, and behavioral health, will take place in October

	<p>2022. Major areas of focus include staff resilience, workplace violence, and emergency preparedness and response. Registration is now open for the conference.</p> <p>Jack Frazee, standing in for Dawn Webb, gave an update on behalf of the Texas Nurses Association (TNA) which included information on the following:</p> <ul style="list-style-type: none"> • The TNA is focusing on workforce issues. Firstly, they’ve looked at policies on nurse retention in the workforce and workplace violence prevention. • In studies conducted by the TNA, nurses reported that workplace violence and insufficient staffing were the factors most likely to make them consider leaving the workforce. • The TNA has spoken with members of legislature about programs that help nursing students and graduates with educational funding.
<p>4C. TCNWS Updates</p>	<p>Pam Lauer provided an update on The Texas Center for Nursing Workforce’s current activities:</p> <ul style="list-style-type: none"> • The Hospital and Home Health and Hospice staffing surveys closed the week of July 10th. The team expects to have the final files ready for analysis next week. The response rates are 50% for the Hospital Nurse Staffing Study and 24% for the Home Health and Hospice Care Nurse Staffing Study. They will begin developing factsheets from these two surveys. Cate and Kayla will reach out to these taskforces to schedule calls to review the factsheets and develop policy recommendations. These calls are likely to take place in the last two weeks of August. They have extended the deadline for the governmental public health and long term care surveys until July 31, 2022. • TCNWS may need to schedule a second fall meeting to go over factsheets. • The grant term for the 2020-2021 WPV grant program came to an end on April 30, 2022. The grantees presented their projects in June. They’re still working on putting the recordings on the website, but recordings are available upon request for anyone who is interested. • There are 4 awards that were made from the 2022-2023 grant program request for applications. They expect contracts going out for signature over the next few weeks. Once the contracts are in place, TCNWS can announce who the awardees are and what their proposed projects entail. • TCNWS has delayed meeting with individual nurse survey taskforces until they have updated licensure data to pull populations from. Advisory committee members should expect to hear from TCNWS to start developing these surveys. • Membership terms are expiring for a few members. TCNWS will reach out with an email to ask about continued participation. The committee currently has two vacancies: one for the Texas Higher Education Coordinating Board representative and one for the LVN representative.

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	<ul style="list-style-type: none">• Between now and the next meeting on October 12, 2022, the focus will be the staffing studies and preparing the nursing education survey for distribution.
4D. Nursing Workforce Conference Posters	<p>Vanora Davila from the Department of State Health Services' Advanced Analytics Team presented on their use of survival analysis to measure the influence of workplace-related factors on nurses' likelihood of leaving the profession in Texas.</p> <p>Dr. Virginia Ayars from the BON and Cate Campbell from TCNWS collaborated on and presented a conference poster titled, "Innovative Models for Didactic and Clinical Learning Experiences."</p>
5. Public Comment	<p>Dr. Ruppert opened the floor for public comment.</p> <p>There were no comments from the public.</p>
6. Adjourn	<p>Dr. Ruppert called the meeting adjourned at 10:45 a.m.</p>