

2024-25 Texas Public Health Fellowship - Fellow Application

IMPORTANT INSTRUCTIONS! PLEASE READ!

Dear Applicant,

Thank you for your interest in becoming a Texas Public Health Fellow. Please read the following instructions BEFORE starting your application. Following these instructions will improve your application and help you to be considered for a fellowship.

Thank you,

The Texas Public Health Fellowship Team

Complete Online Application

This application is designed to help us understand your public health interests and career goals. While we are interested in learning about what you've done in the past, we are also interested in what you'd like to do in the future. We want to make sure you are interested in the work you will do as a fellow, and are excited about the skills you'll learn and practice during the fellowship. Please answer each question sincerely and carefully.

If you'd like to review the application questions BEFORE starting the online application, you can [download the application questions](#) from our website.

Prepare Your Resume and Short Essays

We recommend preparing your resume and essays BEFORE starting this application. Please see the [Eligibility and How to Apply page](#) on our website for detailed instructions on how to prepare your resume and the essay responses.

Prepare Your References

You are responsible for identifying two references. Your references will be required to complete our Reference Survey. You are responsible for sharing the survey link with your two references. Reference Surveys are due March 1, 2024. We recommend communicating with potential references as soon as possible. For detailed instructions see the [Eligibility and How to Apply page](#) on our website.

Reference Survey link:

<https://app.smartsheet.com/b/form/895ffda6be9247b9a2e3f3dcb7700a74>

Accessing Your Saved Application:

You will be able to re-access this application, but we recommend completing it in one sitting. To re-access your application, please return to the 2024-25 Texas Public Health Fellowship Online Application using the same web browser and computer you used to start your application.

Applications are due on March 1, 2024 by 11:59pm.

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Applicant Information

* 1. Please share your contact information.

Your First Name

Your Last Name

Current Residential Street Address

Current Residential City/Town

Current Residential State/Province

Current ZIP/Postal Code

Your Email Address (please use an email address that you will be able to access through August 1, 2024)

Your Phone Number (we may need to contact you by phone about Fellowship interviews)

2. What is your gender?

- Woman
 Man
 Not listed
 Prefer not to respond

3. What is your race? Please select all that apply, so we can understand how you identify yourself.

- White or Caucasian
 Black or African American
 Asian or Asian American
 American Indian or Alaska Native
 Native Hawaiian or other Pacific Islander
 Prefer not to share

4. What is your ethnicity?

- Hispanic or Latino
- Not Hispanic or Latino
- Prefer not to share

* 5. On June 1st, 2024, will you be at least 17 years of age?

- Yes
- No

* 6. Do you acknowledge this statement?

I understand that as a condition of employment, I will be required to provide legal proof of authorization to work in the United States for the duration of the Fellowship, June 1, 2024-May 31, 2025.

- Yes
- No

* 7. Do you acknowledge this statement?

I will commit full time (40 hours per week during regular business hours, 8:00am-5:00pm) to the Fellowship from June 1, 2024 to May 31, 2025?

- Yes
- No

* 8. As a condition of employment, all Texas Public Health Fellows must live in Texas during the Fellowship. Do you plan to live in Texas during the Fellowship, June 1, 2024 - May 31, 2025?

- Yes
- No

* 9. Are you a veteran?

- Yes
- No

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Fellowship Topics and Locations

Various Texas Department of State Health Services programs and offices will be host sites for the 2024-25 Texas Public Health Fellowship. Fellows are *required to be available to work in person at their host site during their fellowship, Monday-Friday, during regular business hours (8:00am-5:00pm), though there may be a small number of fellowships that are 100% remote.*

* 10. The programs and offices that will be host sites each have different policies for working remotely or teleworking. Which workplace setting do you prefer?

- I prefer to work remotely 100% of the time.
- I prefer to work in person at an office 100% of the time.
- I prefer a combination of working remotely and in person.
- I don't have a preference.

* 11. There may be a small number of fellowships that will be 100% remote. Are you interested in 100% remote fellowships?

- Yes
- No

* 12. Host sites will most likely be located in the following Texas cities. Which city or cities will you be able to ***live or relocate*** to for the Fellowship year (June 1, 2024-May 31, 2025)? Keep in mind that the Texas Public Health Fellowship Program is not able to help with relocation costs.

Please select all that apply.

- Austin
- Arlington
- Harlingen
- Lubbock
- San Antonio
- Temple
- I'd prefer to do a 100% remote fellowship

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Fellowship Locations

* 13. Please rank your choices for your fellowship location with 1 being your MOST preferred location.

- Austin
- Arlington
- Harlingen
- Lubbock
- San Antonio
- Temple
- I'd prefer to do a 100% remote fellowship

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Fellowship Topics

Each Texas Public Health Fellowship will focus on a different public health topic, and will have unique activities, responsibilities, and deliverables. Fellowship host sites will be Texas Department of State Health Services programs and offices.

* 14. If selected as a fellow, which fellowships would you be MOST interested in doing? Please check all that interest you. Keep in mind that the more selective you are, the better we will understand your interests.

- Birth Defects Epidemiology: Data Analysis and Research**
Fellow will participate in population-based epidemiologic analyses and research on birth defects using statistical software and other tools to conduct both routine and advanced epidemiologic analyses.
- Border Health: Data Management, Analysis, and Research**
Fellow will participate in epidemiologic analyses and research on health issues of the Texas-Mexico border using statistical software.
- Cancer Epidemiology: Data Analysis and Program Evaluation**
Fellow will conduct epidemiologic data analyses and update the evaluation plan for the Texas Cancer Registry.
- Community Engagement: Patient Engagement Programs and Services**
Fellow will participate in planning and implementation of outreach and education events, develop communication materials, and support various patient engagement programs offered at an infectious disease hospital.
- Food Safety and Environmental Health: Pathway to Become a Registered Sanitarian**
Fellow will participate in program management, quality assurance efforts, and safety inspections.
- HIV/STD Disease Surveillance: Data Management and Analysis**
Fellow will participate in disease surveillance activities and quality assurance procedures.
- Maternal Health: Community Prevention and Program Management**
Fellow will support program planning, development, and implementation of activities for statewide maternal health initiatives.
- Maternal Health: Outcomes Improvement and Assessment**
Fellow will participate in program evaluation, public health assessment, and program management for statewide maternal health initiatives.
- Maternal and Child Health: Outreach and Education**
Fellow will engage in program management and evaluation of several maternal and child health education and outreach projects.
- Perinatal and Infant Health: Breastfeeding and Lactation Support Policies and Programming**
Fellow will engage in project management of a statewide lactation support program.
- Public Health Administration: Human Resources and Employee Support.**
Fellow will create standard operating procedures, conduct research on best practices, and develop systems and processes for a regional health department.
- Public Health Finance: Policy and Data Analysis**
Fellow will perform policy and data analysis on various financial topics in public health, and support financial compliance activities at DSHS.
- Public Health Laboratory Science: Genetic Sequencing and Molecular Biology**
Fellow will work with experienced molecular biologists on a genetic sequencing project, learn and practice epidemiologic techniques, and perform bioinformatics analyses.

- Public Health Preparedness. Border Region: Emergency Management Programming**
Fellow will assist in planning Operation Border Health Preparedness, and engage in emergency management planning, training, exercising, and evaluation projects.
- Public Health Preparedness: Emergency Management Programming**
Fellow will develop, implement, and evaluate a public health preparedness exercise and support preparedness efforts for a regional health department.
- Tuberculosis Control: Epidemiology and Disease Investigation**
Fellow will participate in disease surveillance and epidemiology, support disease investigations, and development of educational materials.
- Tuberculosis Control: Program Coordination**
Fellow will engage in program management and budget monitoring, and support disease investigations.
- Tuberculosis Control: Public Health Nursing**
Fellow will engage in patient management, communicate with health care providers, and participate in disease surveillance activities.
- Zoonosis Control: Field work and Community Education and Outreach**
Fellow will learn and practice various animal handling and tissue collection techniques/protocols, and be responsible for communication with veterinarians and the wider community.

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* 15. Please rank your Fellowship selections with 1 being your MOST preferred Fellowship.



Birth Defects Epidemiology: Data Analysis and Research

Fellow will participate in population-based epidemiologic analyses and research on birth defects using statistical software and other tools to conduct both routine and advanced epidemiologic analyses.



Border Health: Data Management, Analysis, and Research

Fellow will participate in epidemiologic analyses and research on health issues of the Texas-Mexico border using statistical software.



Cancer Epidemiology: Data Analysis and Program Evaluation

Fellow will conduct epidemiologic data analyses and update the evaluation plan for the Texas Cancer Registry.



Community Engagement: Patient Engagement Programs and Services

Fellow will participate in planning and implementation of outreach and education events, develop communication materials, and support various patient engagement programs offered at an infectious disease hospital.



Food Safety and Environmental Health: Pathway to Become a Registered Sanitarian

Fellow will participate in program management, quality assurance efforts, and safety inspections.



HIV/STD Disease Surveillance: Data Management and Analysis

Fellow will participate in disease surveillance activities and quality assurance procedures.



Maternal Health: Community Prevention and Program Management

Fellow will support program planning, development, and implementation of activities for statewide maternal health initiatives.



Maternal Health: Outcomes Improvement and Assessment

Fellow will participate in program evaluation, public health assessment, and program management for statewide maternal health initiatives.



Maternal and Child Health: Outreach and Education

Fellow will engage in program management and evaluation of several maternal and child health education and outreach projects.



Perinatal and Infant Health: Breastfeeding and Lactation Support Policies and Programming

Fellow will engage in project management of a statewide lactation support program.



Public Health Administration: Human Resources and Employee Support.

Fellow will create standard operating procedures, conduct research on best practices, and develop systems and processes for a regional health department.



Public Health Finance: Policy and Data Analysis

Fellow will perform policy and data analysis on various financial topics in public health, and support financial compliance activities at DSHS.



Public Health Laboratory Science: Genetic Sequencing and Molecular Biology

Fellow will work with experienced molecular biologists on a genetic sequencing project, learn and practice epidemiologic techniques, and perform bioinformatics analyses.



Public Health Preparedness. Border Region: Emergency Management Programming

Fellow will assist in planning Operation Border Health Preparedness, and engage in emergency management planning, training, exercising, and evaluation projects.



Public Health Preparedness: Emergency Management Programming

Fellow will develop, implement, and evaluate a public health preparedness exercise and support preparedness efforts for a regional health department.



Tuberculosis Control: Epidemiology and Disease Investigation

Fellow will participate in disease surveillance and epidemiology, support disease investigations, and development of educational materials.



Tuberculosis Control: Program Coordination

Fellow will engage in program management and budget monitoring, and support disease investigations.



Zoonosis Control: Field work and Community Education and Outreach

Fellow will learn and practice various animal handling and tissue collection techniques/protocols, and be responsible for communication with veterinarians and the wider community.



Tuberculosis Control: Public Health Nursing

Fellow will engage in patient management, communicate with health care providers, and participate in disease surveillance activities.

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Your Public Health Interests

* 16. Public health is often described with five core disciplines. Please select the **TOP TWO** core disciplines that best align with your public health interests and career goals.

Public Health Core Discipline Definitions

Biostatistics:

Study of theories and techniques for collecting, analyzing, and interpreting quantitative data relevant to public health issues

Environmental Health Sciences:

Study of assessment, control, and prevention of factors in the environment that can adversely affect the health of present and future generations

Epidemiology:

Application of the scientific method to the study of disease in populations for the purpose of prevention and control

Health Policy and Management:

Study of the skills, values, and conceptual abilities needed for management roles in health care, health policy, and public health

Social and Behavioral Sciences:

Interdisciplinary study focusing on how health education can affect behavior and lifestyle decisions that have an impact on public health

- Biostatistics
- Environmental Health Sciences
- Epidemiology
- Health Policy and Management
- Social and Behavioral Sciences

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Your Public Health Interests

* 17. Please rank the **TOP TWO** public health core disciplines you selected in the previous question. Rank 1 is the core discipline most important to your public health interests and career goals.

- Biostatistics
- Environmental Health Sciences
- Epidemiology
- Health Policy and Management
- Social and Behavioral Sciences

* 18. What public health areas or sub-disciplines are you interested in focusing on during the Fellowship? Please select **no more than two**.

- Cancer Epidemiology
- Community Engagement
- Data Analysis
- Disease Surveillance
- Financial Management
- Geographic Information Systems (GIS)
- Health Communication
- Health Disparities
- Health Promotion
- Birth Defects Epidemiology
- Infectious Diseases
- Laboratory testing and analysis
- Maternal and Child Health
- Policy Development
- Preparedness
- Program Management
- Public Health Law
- Rural Communities
- Zoonosis Control
- I'm not interested in any of these sub-disciplines

* 19. The following list of skills are important in public health. Please select the **TOP THREE** skills you would like to improve or acquire during the Fellowship.

- Data Analytics and Assessment Skills
- Policy Development and Program Planning Skills
- Communication Skills
- Cultural Competency Skills
- Community Partnership Skills
- Public Health Sciences Skills
- Management and Finance Skills
- Leadership and Systems Thinking Skills

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Your Public Health Interests

* 20. Please rank the **TOP THREE** public health skills you would like to improve or acquire during the Fellowship.

- Data Analytics and Assessment Skills
- Policy Development and Program Planning Skills
- Communication Skills
- Cultural Competency Skills
- Community Partnership Skills
- Public Health Sciences Skills
- Management and Finance Skills
- Leadership and Systems Thinking Skills

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Spanish Language Skills

Some of the Fellowship positions require that Fellows be able to speak and/or write in Spanish. Please answer the following questions, so we can best understand your Spanish language skills.

* 21. Please select the level of proficiency in your ability to **speak** Spanish.

- Native/Functionally Native: I converse easily and accurately in all types of situations. Native speakers, including the highly educated, may think that I am a native speaker, too.
- Advanced: I speak very accurately, and I understand other speakers very accurately. Native speakers have no problem understanding me, but they probably perceive that I am not a native speaker.
- Good: I speak well enough to participate in most conversations. Native speakers notice some errors in my speech or my understanding, but my errors rarely cause misunderstanding. I have some difficulty communicating necessary health care concepts.
- Fair: I speak and understand well enough to have extended conversations about current events, work, family, or personal life. Native speakers notice many errors in my speech or my understanding. I have difficulty communicating about health care concepts.
- Basic: I speak the language imperfectly and only to a limited degree and in limited situations. I have difficulty in or understanding extended conversations. I am unable to understand or communicate most health care concepts.
- I don't speak Spanish at all.

* 22. Please select the level of proficiency in your ability to **write** in Spanish.

- Native/Functionally Native: I can write easily and accurately in all types of situations.
- Advanced: I can write very accurately. Native speakers can understand my writing.
- Good: I can write well enough to communicate most information. I may make some errors, but these errors rarely cause misunderstanding.
- Fair: I can write and understand written language well enough to communicate about current events, work, family, or personal life.
- Basic: I can write the language imperfectly and only to a limited degree and in limited situations.
- I am not able to write in Spanish.

Technical Skills

* 23. We'd like to learn about your current skill level and interest in learning certain computer programs. What level of comfort do you have using the following computer software or programs?

	I'm not interested in learning this software.	I have knowledge and interest in learning more, but little experience using the software.	I have some experience using the software, but need guidance or more training.	I have ability to use software effectively with some support.	I have broad skills in using the software and can use it independently.
Adobe Pro	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
ArcGIS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Canva or other basic design software	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Electronic Health Records systems/applications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
HTML/CSS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Learning Management Systems	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Match*Pro	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Access	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Excel	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Forms	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Outlook	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft PowerPoint	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Project	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Teams	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Visio	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Microsoft Word	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Office 365	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Qualtrics	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
QR Code	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SAS	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SEER*Stat	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
SQL	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Tableau or other data visualization software	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

* 24. For some fellowships, fellows will use and build data analysis skills. We'd like to understand your interests in working with data and building data analytics skills. This could include data visualization, data management, and quantitative data analysis.

Are you interested in building, practicing, or using quantitative data analysis skills during the Fellowship?

Yes

No

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Data Analysis Skills

* 25. Please select your current level of proficiency in your ability to do quantitative data analysis.

- Basic Skills: I have some awareness or knowledge of data analysis.
- Somewhat Skilled: I have done data analysis in coursework, but have not applied data analysis skills in the real world.
- Skilled: I am comfortable with my knowledge and ability to apply data analysis skills.
- Proficient: I am very comfortable applying my data analysis skills and could teach data analysis skills to others.

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Your Education

We'd like to better understand your education background. We recognize that many applicants may be currently enrolled in a degree program or possibly planning to graduate soon or sometime during the Fellowship (June 1, 2024-May 31, 2025). Please answer the following questions, so we can best understand you and your education.

* 26. Are you currently enrolled in a school, college, or university?

Yes

No

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Your Education - Currently Enrolled in School

Please answer the following questions so we can understand your current degree program.

* 27. In what school, college, or university are you **currently enrolled**?

* 28. Is this degree program full-time?

- Yes
 No

* 29. The Texas Public Health Fellowship is a full-time training program with the expectation that Fellows be available to train and work at their Host Site 40 hours per week during regular business hours (8:00am-5:00pm).

Will you be able to commit to the Fellowship and maintain your responsibilities as a student?

- Yes, I am able to commit full-time to the Fellowship
 No, I am not able to commit full-time to the Fellowship

* 30. What degree are you currently seeking?

- High School Diploma or GED
 Associate's Degree
 Bachelor's Degree
 Master's Degree
 Doctorate - PhD, DrPH, Etc.
 Doctorate - MD, DO, DVM, etc.

* 31. What is/are your major(s)?

* 32. What date do you plan to graduate with this degree?

Please enter you expected graduation date.

Date



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Your Education - Highest Level of Education Completed

* 33. What is the highest level of education you have **completed as of today?**

- High school Diploma or GED
- Associate's degree
- Bachelor's degree
- Master's degree
- Doctorate - PhD, DrPH
- Doctorate - MD, DO, DVM
- I have not completed my High School Diploma or GED

* 34. From what school, college, or university did you complete your highest level of education?

* 35. What date did you graduate?

Please enter your graduation date.

Date

* 36. For the highest level of education you have completed, what was/were your major(s)?

Your Education Plans

37. Is there anything about your educational plans you'd like to share with us?

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Completed Coursework and Training

* 38. Have you completed coursework or training on any of the following topics? Please check all that apply.

- Anatomy and physiology
- Live animal handling or tissue collection from animals
- Biostatistics - Graduate level
- Biostatistics - Introductory level
- Chemical or biological sciences
- CLS/MLS from accredited institution
- Community health sciences
- Community Health Worker training or certification
- Community resource mapping
- Data analysis
- Data management
- Emergency management
- Epidemiology - Graduate level
- Epidemiology - Introductory level
- GIS/spatial analysis
- Health education
- Health promotion
- Human resources
- Maternal and child health policies and programs
- Maternal and infant population health
- Program Evaluation
- Program Management
- Project management
- Psychology
- Public Health Assessments
- Social work
- SQL
- Statistics
- Tableau
- Texas-Mexico border region
- Web development (HTML coding)
- Zoonotic diseases
- I have not completed coursework or training on any of these topics.

39. Do you currently have, or are you planning to complete by June 1, 2024, any licenses, registrations, or certifications? For example, C.H.W., P.E., R.N., C.P.A., etc.? If yes, please enter the type of license, registration, or certification in the space provided.

* 40. There may be an opportunity during the Fellowship to complete the required exam to become a Registered Sanitarian. Are you interested in becoming a Registered Sanitarian?

- Yes
- No
- Maybe

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Share Your Relevant Experience

Previous professional experience is NOT required to become a Texas Public Health Fellow. We'd like to understand where you are coming from and the experiences you have had in professional settings.

* 41. As of today, about how much full-time work experience have you had?

- 0-2 years
- 3-5 years
- 5-7 years
- More than 7 years

* 42. Do you have work or volunteer experiences that are relevant to your public health interests? Please list only the most relevant experiences.

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Your References

We require two of your references to complete our Reference Survey. Each reference should submit their own Reference Survey. Please share the link below with your references and ask them to complete this Reference Survey by March 1, 2024. If you have questions about gathering references, please contact our team for support (TxPHFellowship@dshs.texas.gov).

<https://app.smartsheet.com/b/form/81c940d459d648a190102d4c0c768cdc>

* 43. Reference #1 Contact Information

First and Last Name	<input type="text"/>
Title and Credentials	<input type="text"/>
Email Address	<input type="text"/>
Phone Number	<input type="text"/>

* 44. Reference #2 Contact Information

First and Last Name	<input type="text"/>
Title and Credentials	<input type="text"/>
Email Address	<input type="text"/>
Phone Number	<input type="text"/>

* 45. Your references will be required to complete our Reference Survey. You are responsible for sharing the survey link with your two references. Reference Surveys are due March 1, 2024. We recommend communicating with potential references as soon as possible. For detailed instructions see the [Eligibility and How to Apply page](#) on our website.

Reference Survey link:

<https://app.smartsheet.com/b/form/81c940d459d648a190102d4c0c768cdc>

I will share the Reference Survey link with two references.

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Short Essays

Please write responses to each of the following essay prompts in the text boxes provided. Each essay has a 200-word limit.

* 46. Essay #1: How did you become interested in public health, and what public health topic is most interesting to you? Why you are interested in that particular topic? (200-word limit)

* 47. Essay #2: What skills or experiences are you hoping to acquire during the fellowship, and how will participating in this program support your future career goals? (200-word limit)

* 48. Essay #3: Describe a health issue in your community. What would you do to impact health outcomes related to this issue? (200-word limit)

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Submit Your One-Page Resume

Please follow these instructions when preparing your resume.

- **Limit your resume to one page.**
- **Include educational background, relevant training, relevant professional and/or volunteer experience, and accomplishments.**
- **Save as .PDF**
- **Save with this file naming structure: LastName-FirstName-resume.pdf, example: Doe-Jane-resume.pdf**

* 49. Please upload your resume.

Choose File

Choose File

No file chosen