

Certified Nurse Aide Growth Trends

This fact sheet is an overview of the trends, distribution, and demographics of certified nurse aides (CNAs) in Texas. In 2020, there were 100,161 actively licensed CNAs in Texas.

- This number represented a 8.3% decrease since 2015 and a 23.3% decrease since 2010.
- Relative to population growth, the size of the CNA workforce has declined by 52.7% over the past 10 years.

Texas had fewer CNAs per capita than the national average.

Figure 1. Total CNAs

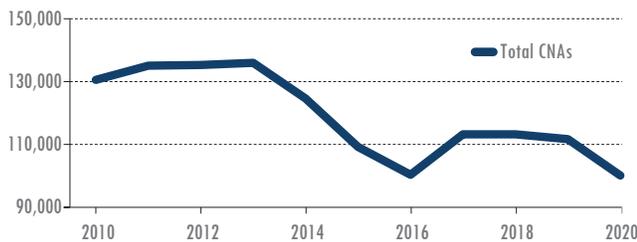
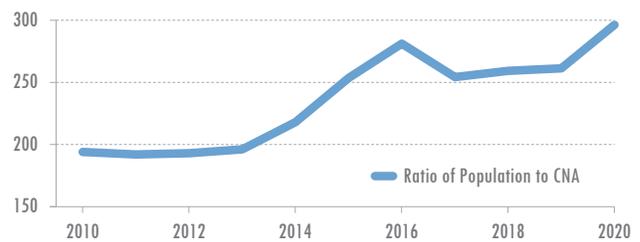


Figure 2. Ratio of Population to CNA



Geographic Distribution of Certified Nurse Aides

Figure 3. Ratio of Texas Population to CNA by County

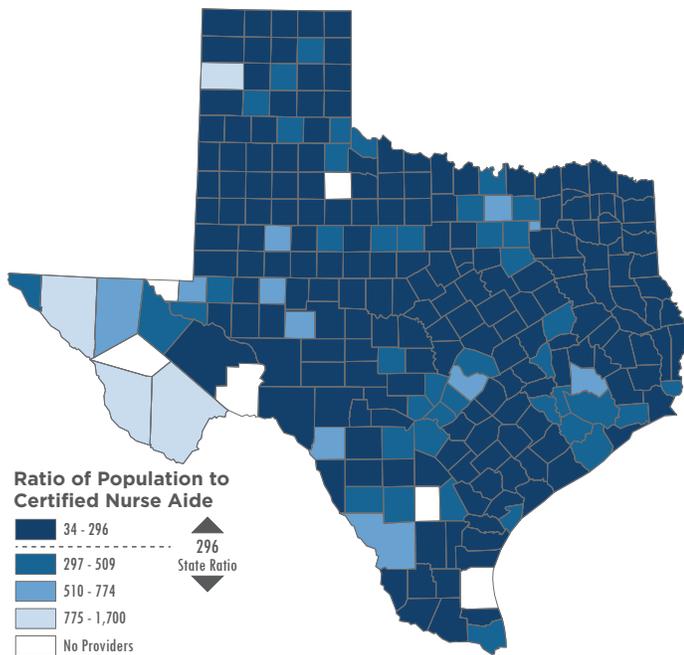


Table 1. Ratio of Texas Population to CNA by Geographic Designation

Geographic Designation	Ratio of Population to CNA
Metropolitan	323
Non-metropolitan	175
Border	309
Non-border	295
Texas	296

CNAs were evenly distributed throughout border and non-border counties, but not metropolitan and non-metropolitan.

- Per capita, non-metropolitan counties had 1.8 times as many CNAs as metropolitan counties.
- Per capita, border counties had the same amount of CNAs as non-border counties.

Demographics of Certified Nurse Aides

Gender of CNAs

- In 2020, 91.8% of CNAs were female and 8.2% were male.¹
- Among CNAs aged 40 years or under in 2020, 90.8% were female and 9.2% were male.

Age Distribution of CNAs by Gender

Within 10 years, 13.7% of the current Texas CNA workforce will be over the age of 65.²

- 32.6% of the Texas CNA workforce were 30 years of age or under.
- 2.4% of active CNAs in Texas were over 65 years of age in 2020.
- Among CNAs over 55 years of age, males comprised 6.5% of the CNA workforce.

Table 2. Age Distribution of CNAs by Gender

Age Group	Female	Male	Total
≤25	16,791	2,119	18,910
26-30	9,641	1,030	10,671
31-35	10,262	850	11,112
36-40	10,006	760	10,766
41-45	9,131	662	9,793
46-50	8,452	645	9,097
51-55	7,344	531	7,875
56-60	6,011	399	6,410
61-65	3,644	274	3,918
>65	1,992	142	2,134
Total	83,274	7,412	90,686

¹ Gender data were available for 90,686 of 100,161 CNAs.

² The earliest retirement age for social security is 62.