



This reports shows regional trends for registered nurses (RN), professional nursing education programs, and RN employers located in Central Texas. The region contains the following counties:

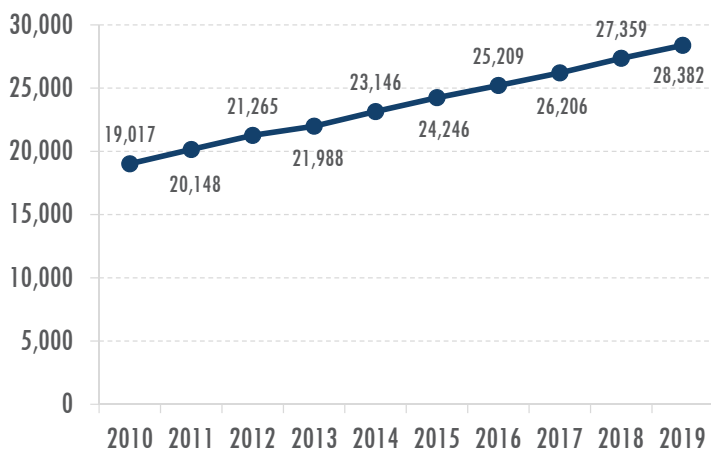
- Bastrop, Bell, Blanco, Bosque, Brazos, Burleson, Burnet, Caldwell, Coryell, Falls, Fayette, Freestone, Grimes, Hamilton, Hays, Hill, Lampasas, Lee, Leon, Limestone, Llano, Madison, McLennan, Milam, Mills, Robertson, San Saba, Travis, Washington, and Williamson.

The projected population of Central Texas in 2019 was 3,669,102 people.¹



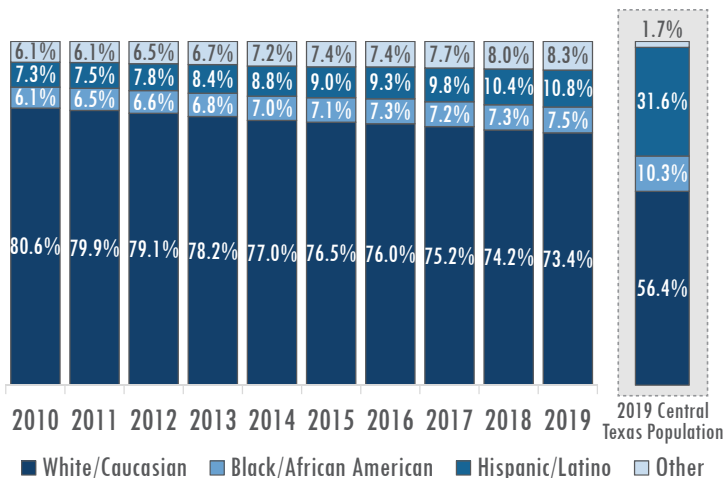
Active Texas RNs²

Number of Active RNs in Central Texas, 2010-2019

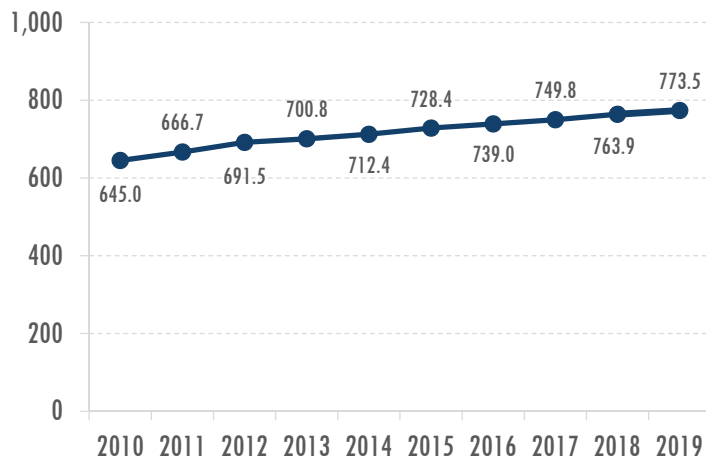


49.2% increase in the number of RNs since 2010

Proportion of RNs in Central Texas by Race/Ethnicity, 2010-2019



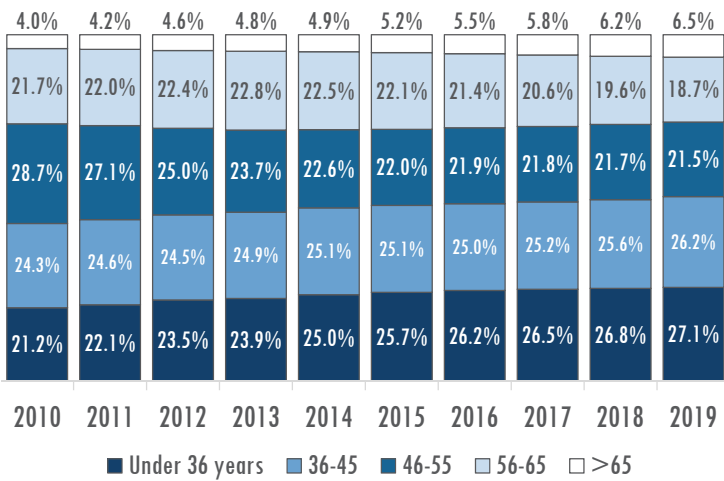
Supply of Active RNs per 100,000 Population in Central Texas, 2010-2019



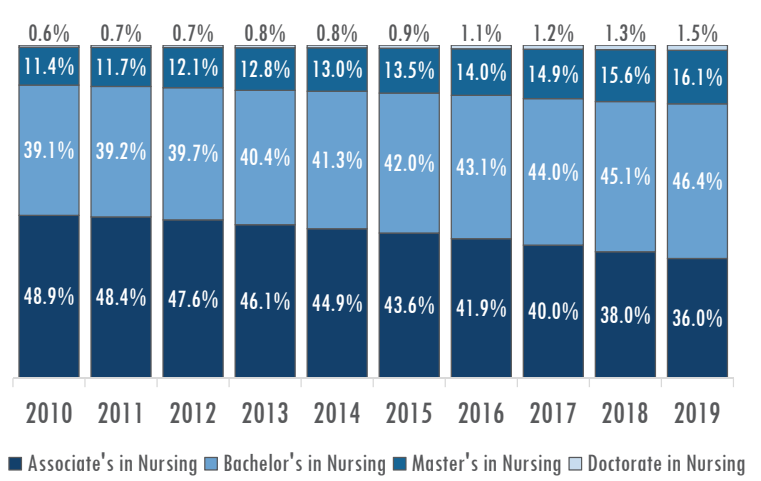
¹ Texas population data come from the 2019 Texas State Data Center population projections (<https://www.dshs.texas.gov/chs/popdat/ST2019.shtm>).

² RN workforce data come from the 2019 BON Licensure Renewal file of actively practicing Texas nurses. Active RNs are defined as those with licenses in active status who are practicing in a nursing position full- or part-time in Texas.

Proportion of RNs in Central Texas by Age, 2010-2019



Proportion of RNs in Central Texas by Highest Level of Nursing Education, 2010-2019

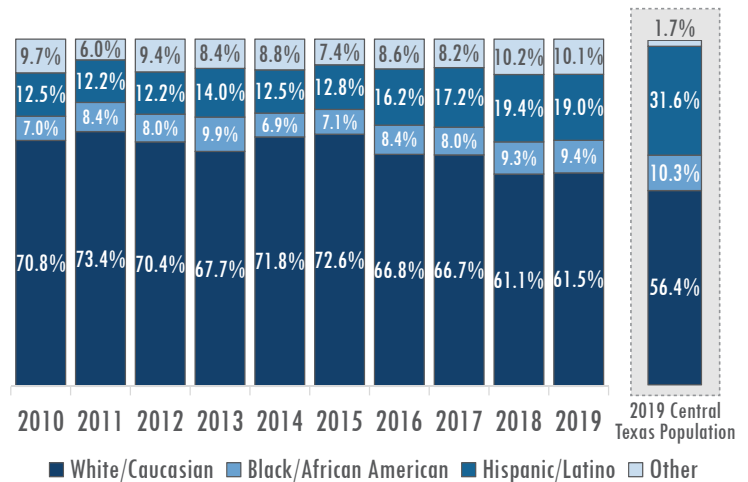


Pre-Licensure RN Education Programs

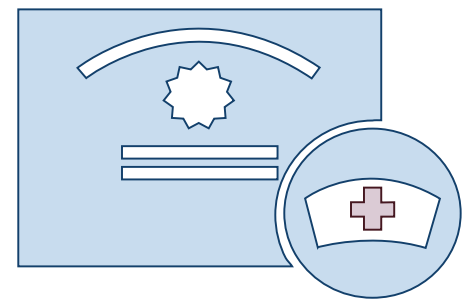
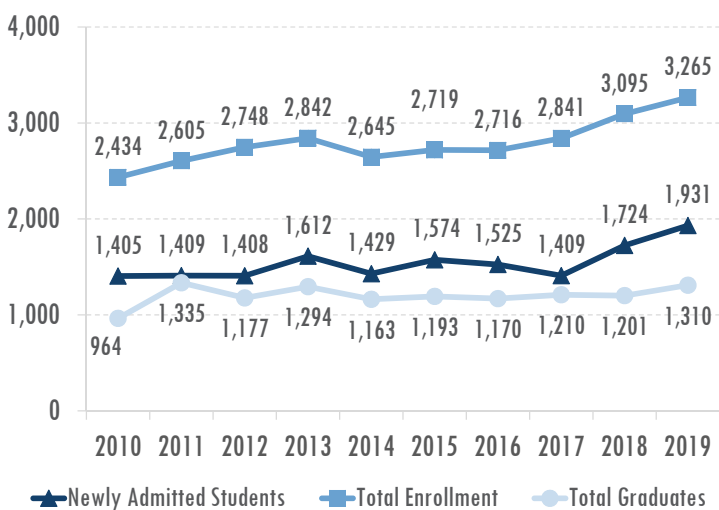
Qualified Applications, Admissions, and Qualified Applications Not Offered Admission in Central Texas, 2010-2019

Year	Number of Programs	Seats for New Students ³	Qualified Applications	Offered Admission	% Qualified Applications Not Offered Admission
2010	12	1,382	2,449	1,456	40.5%
2011	12	1,493	2,804	1,540	45.1%
2012	13	1,518	3,126	1,534	50.9%
2013	14	1,737	3,675	1,848	49.7%
2014	13	1,546	2,775	1,600	42.3%
2015	15	1,703	2,742	1,808	34.1%
2016	15	1,653	2,602	1,788	31.3%
2017	15	1,588	2,448	1,623	33.7%
2018	15	1,821	2,858	1,938	32.2%
2019	15	2,076	3,458	2,233	35.4%

Proportion of Pre-Licensure RN Graduates in Central Texas by Race/Ethnicity, 2010-2019



Newly Admitted Students, Enrollment, and Graduates in Central Texas, 2010-2019

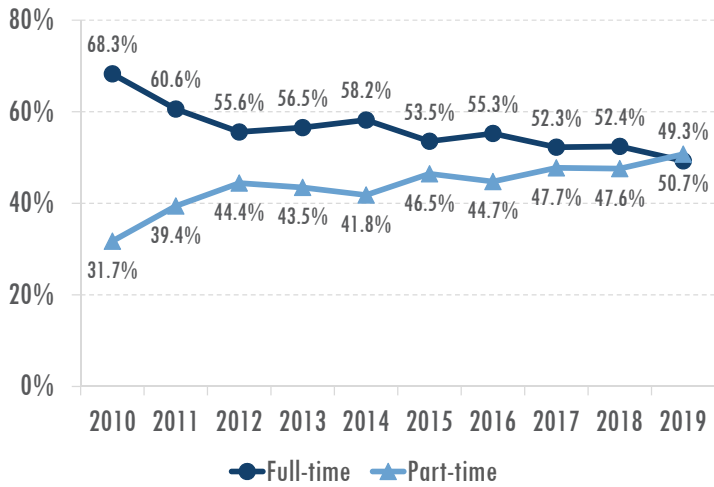


Newly admitted students and enrollees have been increasing in Central Texas since 2017.

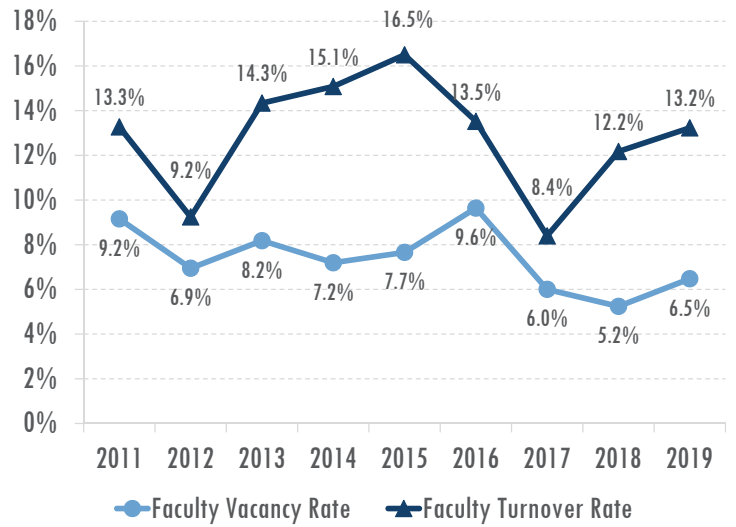
³ Per the survey operational definition, seats for new students refers to the maximum number of seats for new students that a program can enroll in any given admission period. Seats for new students may be limited by Board of Nursing rules or logistical concerns (faculty size, classroom space, etc.).

Professional Nursing Education Faculty

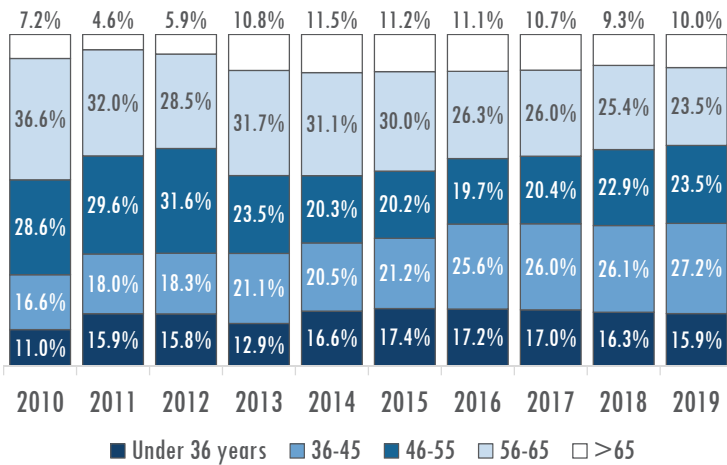
Proportion of Full- and Part-Time Pre-Licensure RN Faculty in Central Texas, 2010-2019



Pre-Licensure RN Faculty Vacancy⁴ and Turnover⁵ Rates in Central Texas, 2011-2019

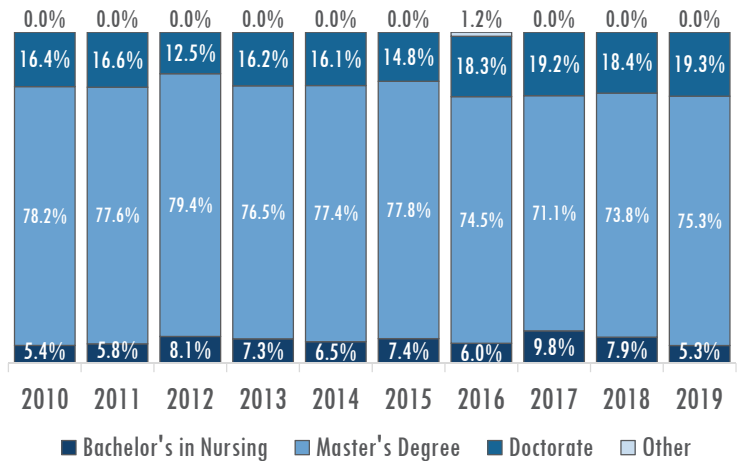


Proportion of Pre-Licensure RN Faculty in Central Texas by Age, 2010-2019

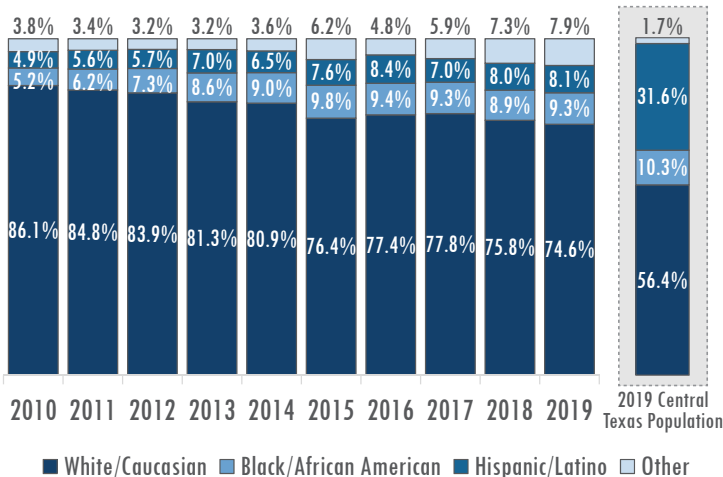


In 2019, 33.4% of pre-licensure RN faculty in Central Texas were currently eligible or would be eligible for retirement in 6 years.⁶

Proportion of Pre-Licensure RN Faculty in Central Texas by Highest Degree, 2010-2019



Proportion of Pre-Licensure RN Faculty in Central Texas by Race/Ethnicity, 2010-2019



⁴ Vacancy rates were calculated by dividing the number of vacant positions (FTE) by the number of positions (vacant and filled FTEs) as of September 30 of the current year and multiplying by 100.

⁵ Turnover rates were calculated by dividing the total number of resignations and retirements (full- and part-time) during the reporting year by the total number of filled positions as of September 30 of the previous reporting year.

⁶ The earliest retirement age for social security is 62. (www.socialsecurity.gov).

⁷ "Other" degrees include diploma in nursing, associate's in nursing, and non-nursing degrees.

Employers of RNs

RN Position Vacancy Rates in Central Texas by Employment Setting, 2010-2019⁸

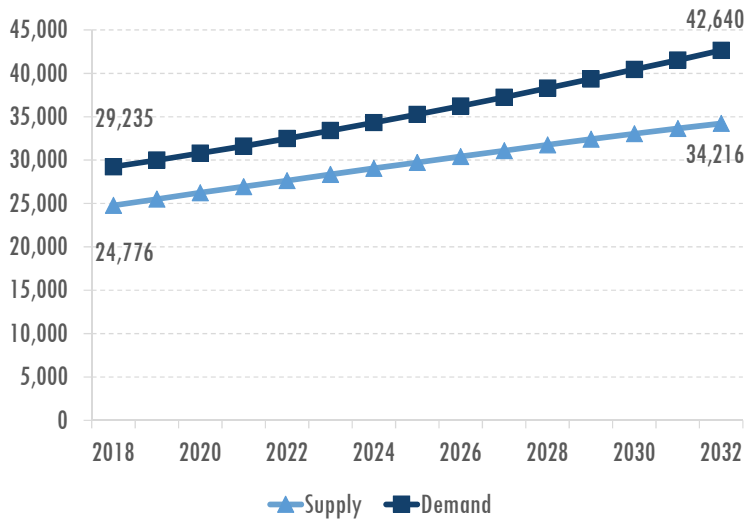
	Hospitals	Long-Term Care Facilities	Home Health and Hospice	Texas Governmental Public Health
2010	7.3%	-	-	-
2011	-	-	16.0%	-
2012	11.0%	-	-	-
2013	-	-	18.9%	11.3%
2014	15.6%	17.4%	-	-
2015	-	-	11.1%	12.3%
2016	10.6%	14.1%	-	-
2017	11.0%	14.7%	8.9%	13.0%
2018	-	-	-	-
2019	9.0%	8.6%	-	7.7%

RN Median Turnover Rates in Central Texas by Employment Setting, 2010-2019⁸

	Hospitals	Long-Term Care Facilities	Home Health and Hospice	Texas Governmental Public Health
2010	21.1%	-	-	-
2011	-	-	24.9%	-
2012	20.2%	-	-	-
2013	-	-	44.4%	12.7%
2014	23.8%	50.0%	-	-
2015	-	-	34.2%	25.0%
2016	22.7%	33.3%	-	-
2017	25.7%	33.3%	43.9%	9.3%
2018	-	-	-	-
2019	18.0%	50.0%	-	14.3%

RN Supply & Demand Projections

Central Texas RN FTE Supply and Demand, 2018-2032



Supply of RNs in Central Texas is projected to grow by 38.1% between 2018 and 2032, while demand grows by 45.9%.

Further Information

- For more information on RN demographics: <http://healthdata.dshs.texas.gov/dashboard/healthcare-workforce/registered-nurses>
- For more information on nursing education: <http://healthdata.dshs.texas.gov/dashboard/healthcare-workforce/nursing-education>
- For more information on nurse supply and demand: <http://healthdata.dshs.texas.gov/dashboard/healthcare-workforce/workforce-supply-and-demand-projections>

⁸ Before 2017, The Texas Center for Nursing Workforce Studies administered the Home Health and Hospice (HHHCNSS) and Texas Governmental Public Health employer surveys on odd years and Hospital and Long-Term Care employer surveys on even years. All 4 employer surveys will now be administered on odd years. In 2019 the response rate on the HHHCNSS was too low to report findings.