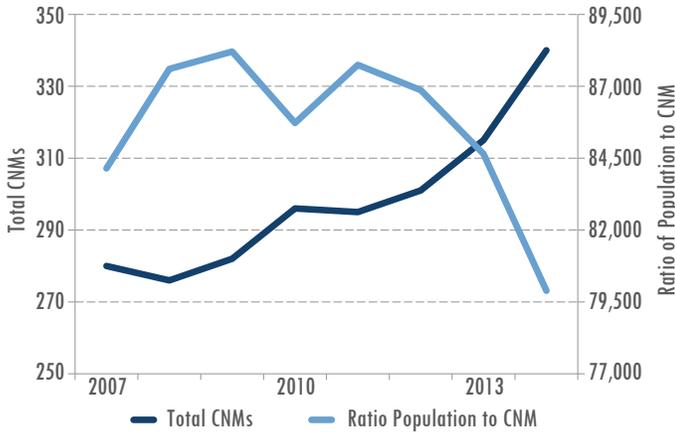




Nurse-Midwife Growth Trends



In 2014, there were 340 actively practicing certified nurse-midwives (CNMs) in Texas.¹

- This number represented a 21.4% increase since 2007 and a 7.6% increase from 2013.
- Relative to population growth, the size of the CNM workforce has increased by 5.1% over the past seven years.

Ratio of Texas Population to CNM, by Geographic Designation

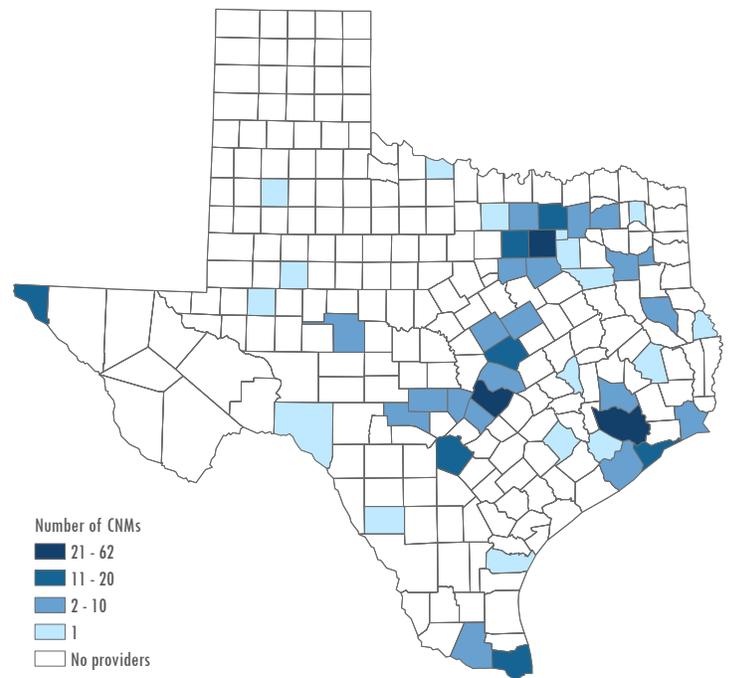
Geographic Designation	Ratio of population to CNMs
Metropolitan	75,558
Non-metropolitan	142,484
Border	88,306
Non-border	79,013
Texas	79,888

- There was a 61.4% difference between the number of CNMs in metropolitan and non-metropolitan areas even after controlling for population differences.
- Between border and non-border areas the percent difference was 11.1%.

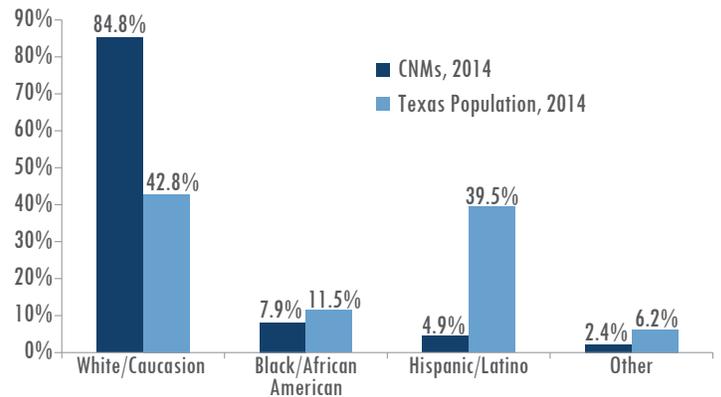
¹ 340 CNMs held current Texas RN licenses, were actively practicing in nursing, and had their practice or mailing address geocoded to Texas. Only these nurses are included in the analyses on this fact sheet

There were an additional 20 nurse-midwife certifications that could not be matched with an actively practicing Texas RN license. However with an active RN license in a compact state, these CNMs could legally practice in Texas. An additional 29 CNMs with current Texas RN licenses were geocoded to addresses outside of Texas.

Number of CNMs by County



Race/Ethnicity of CNMs



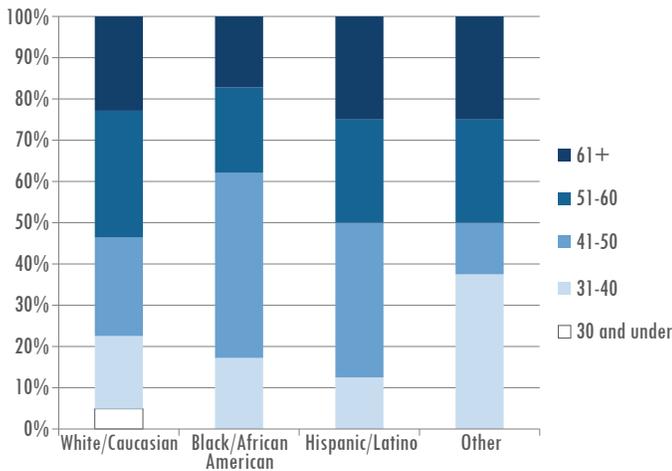
The race/ethnicity of CNMs in 2014 differed from the overall Texas population.²

- White/Caucasians were overrepresented when compared to the overall Texas population.
- Hispanic/Latinos comprised only 4.9% of the CNMs workforce, compared to 39.5% of the overall population.
- Black/African American CNMs were also underrepresented when compared to the Texas population.

² Race/Ethnicity data were unavailable for 11 CNMs.



Age Distribution of CNMs, by Race/Ethnicity



Age Distribution of CNMs, by Gender

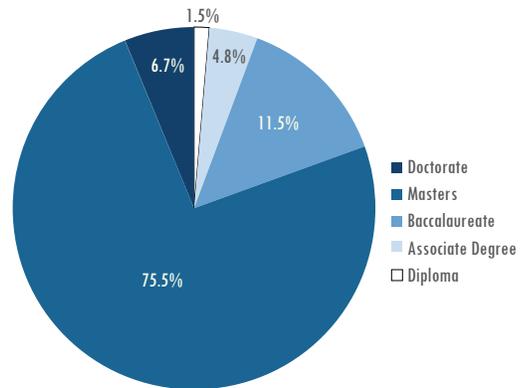
Age Group	Female	Male	Gender Unavailable	Total
26-30	15	0	0	15
31-35	22	0	4	26
36-40	35	0	1	36
41-45	44	1	1	46
46-50	41	0	1	42
51-55	47	0	0	47
56-60	50	0	1	51
61-65	47	0	3	50
>65	27	0	0	27
Total	328	1	11	340

The CNM workforce was older and almost only female, with 51.5% of those holding active licenses over the age of 50 and 99.7% were female (of those for whom gender was known).

- 12.1% of CNMs were at or under the age of 35.
- In ten years, 37.6% of the CNM workforce will be at or past the retirement age.
- 7.9% of the CNM workforce were eligible for retirement.

Training of CNMs

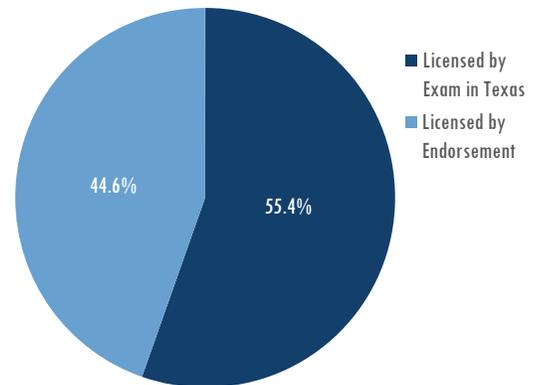
Highest Nursing Degree of CNMs



82.2% of the CNM workforce had a Masters degree or higher.

- This proportion has increased every year since data on CNMs were available (2007).

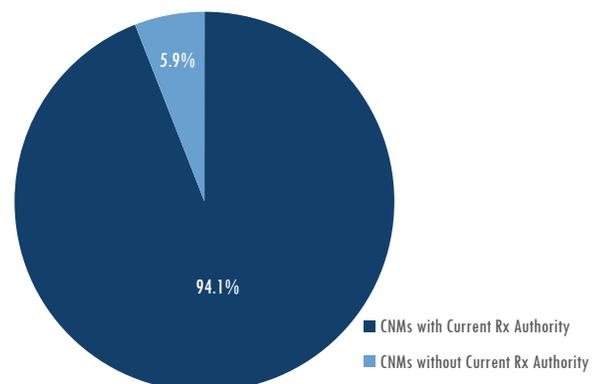
Initial Licensure of CNMs³



³ Licensure by exam indicates the NCLEX was taken through the State of Texas, while licensure by endorsement indicates the NCLEX was taken through another jurisdiction.

Practice Characteristics of CNMs

Prescriptive Authority



Employment Characteristics of CNMs

